

INSTITUTE BODY

FOR THE 145TH MEETING OF

AGENDA

ALL INDIA INSTITUTE OF MEDICAL SCIENCES



TO BE HELD ON : 15th May, 2013

TIME : 04.30 P.M.

VENUE : 3rd Floor, Committee Room,
Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi.

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29

F.No. 1-1/2013-Genl.

MEMORANDUM

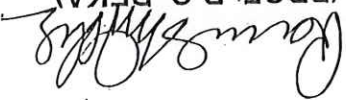
Subject:-

145th Meeting of the Institute Body scheduled to be held on
Wednesday the 15th May, 2013 at 4:30 P.M in the Committee Room,
3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New
Delhi.

Further to this office memorandum of even number dated 30.04.2013 on the
above mentioned subject, the Agenda for the Institute Body meeting is enclosed.

Encl. As above

The President and all the
Members of the Institute Body.


(PROF. R.C. DEKA)
DIRECTOR &
MEMBER SECRETARY

02/5/13

0-8 MAY 2013

Dated: 02/5/13

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

List of the Institute Body Members

1.	Shri Chulam Nabi Azad Union Minister for Health & Family Welfare Nirman Bhawan, New Delhi-110011	President
2.	Smt. Sushma Swaraj, M.P (Lok Sabha) 8, Safdarjung Lane, New Delhi-110011	Member
3.	Shri Motilal Vora, MP. (RS) 33, Lodhi Estate, New Delhi-110011	Member
4.	Dr. Jyoti Mirgha, MP (Lok Sabha) 31, Meena Bagh, New Delhi.	Member
5.	Dr. Jyoti Mirgha, MP (Lok Sabha) 875, Sector-17B, Gurgaon, Haryana-122001	Member
6.	Shri Ashok Thakur Secretary to the Govt. of India Department of Higher Education, Ministry of Human Resource Development Shastri Bhawan, New Delhi-110001	Member
7.	Dr. M.K. Bhan F-14 Hauz Khas Enclave New Delhi.	Member
8.	Shri Keshav N. Desiraju Secretary (H&FW) Govt. of India Ministry of Health & Family Welfare Nirman Bhawan, New Delhi-110011	Member
9.	Prof. Dinesh Singh Vice Chancellor University of Delhi, Delhi-110007	Member (Ex-Officio)
10.	Dr. Jagdish Prasad Director General of Health Services Govt. of India Nirman Bhawan, New Delhi-110011	Member (Ex-Officio)
10.	Prof. K.K. Talwar Chairman, Board of Governors Pocket-14, Sector-8, Dwarka, Phase-I, New Delhi.	Member

- | | | |
|-----|---|------------------|
| 11. | Dr. R.A. Badwe
Director
Tata Memorial Hospital,
Dr. E. Borges Road, Lower Parel,
Mumbai | Member |
| 12. | Dr. Ramakant Panda,
Vice Chairman
Asian Heart Institute,
Bandra East, Mumbai, Maharashtra | Member |
| 13. | Dr. S.P. Agarwal
Secretary General,
Indian Red Cross Society.
Rafi Marg, New Delhi | Member |
| 14. | Dr. Abdul Hamid Zargar,
Medical Director
Advance Centre for Diabetes and Endocrine Care,
National Highway, Gulshan Nagar, Nowgaon,
Srinagar-190015 | Member |
| 15. | Shri S.K. Srivastava
Addl. Secretary and Financial Adviser
Govt. of India
Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi-110011 | Member |
| 16. | Prof. K.C. Pandey
Dept. of Zoology,
Lucknow University
Lucknow-226007 | Member |
| 17. | Prof. R. C. Deka
Director, AIIMS | Member Secretary |

AGENDA FOR THE 14TH MEETING OF THE INSTITUTE BODY TO BE HELD ON WEDNESDAY THE 15TH MAY 2013 AT 4:30 P.M. IN THE COMMITTEE ROOM, 3RD FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

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NOTE FOR THE INSTITUTE BODY

ITEM NO. IB-145/1

Confirmation of the minutes of Institute Body
meeting held on 16th January, 2012 in the Ministry
of Health and Family Welfare, Nirman Bhawan,
New Delhi!

NOTE FOR THE INSTITUTE BODY

Item No. IB/145-1

Confirmation of the minutes of the 14th Institute Body meeting held on 16th January, 2012 in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi

INTRODUCTION:

The minutes of the 14th Institute Body meeting held on 16.01.2012 were circulated to the President and members of the Institute Body on 17.02.2012 inviting observations if any, be sent latest by 03.03.2012 copy enclosed Annexure-I.

ADMINISTRATIVE COMMENTS:

In this connection, a comment/observation received from Dr. Jyoti Mirzha, MP (L.S) Hon'ble Member of the Institute Body vide letter No.02.01.03.12.260 dated 03.02.2012 on the following items:

1. Item No. IB-144/1
2. Item No. IB-144/4
3. Item No. IB-144/7
4. Item No. IB-144/8
5. Item No. IB-144/9
6. Item No. IB-144/10

A copy of the letter No.02.01.03.12.260 dated 03.02.2012 which is self explanatory and enclosed as Annexure-II.

APPROVAL SOUGHT:

Accordingly a copy of the minutes alongwith the observation of Hon'ble Institute Body Member are placed before the Institute Body for perusal and decision.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

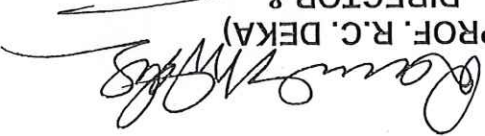
Ansari Nagar, New Delhi-29
Dated: 17th February, 2012

F.No. 1-1/2011-Genl.

MEMORANDUM

Subject:- Minutes of the 144th Meeting of the Institute Body held on Monday, the 16th January, 2012 at 12.00 Noon in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Minutes of the Institute Body meeting held on 16th January, 2012 at 12.00 Noon in the Committee Room, 3rd Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi as approved by the President are circulated to President and all the Members of the Institute Body for information. Observations, if any, kindly be communicated to the undersigned latest by 03.03.2012.


(PROF. R.C. DEKA)
DIRECTOR &
MEMBER SECRETARY
17/2/12

Encl. As above

The President and all the Members of the Institute Body.

Through Special Messenger
By Speed Post

MINUTES OF THE 14TH MEETING OF THE INSTITUTE
 BODY HELD ON 16TH JANUARY, 2012 AT 12.00 NOON IN
 THE MINISTRY OF HEALTH & FAMILY WELFARE,
 NIRMAN BHAWAN, NEW DELHI.

Annexure-I

The 14th meeting of the Institute Body of All India Institute of Medical Sciences, New Delhi was held on 16th January, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The followings members attended the meeting:-

- | | | | |
|----|---|----|-----------|
| 1) | Shri Ghulam Nabi Azad
Union Minister of Health & F.W.,
Nirman Bhawan,
New Delhi-110 011 | -- | President |
| 2) | Smt. Sushma Swaraj,
Member of Parliament (LS)
8, Safdarjung Lane,
New Delhi - 110 011 | -- | Member |
| 3) | Shri Motilal Vora,
Member of Parliament (RS)
33, Lodhi Estate,
New Delhi | -- | Member |
| 4) | Dr. Jyoti Mirdha,
Member of Parliament (LS)
31, Meena Bagh,
New Delhi. | -- | Member |
| 5) | Ms. Vibha Puri Das,
Secretary to the Govt. of India,
Department of Higher Education,
Ministry of Human Resource Development
Shasti Bhawan,
New Delhi-110 001 | -- | Member |
| 6) | Dr. M.K. Bhan,
Secretary to the Govt. of India,
Dept. of Biotechnology,
Ministry of Science & Technology,
CGO Complex, Lodhi Road,
New Delhi - 110 003 | -- | Member |

The Director also welcomed the Hon'ble Members to the 144th meeting of the Institute Body and wished them Happy New Year. He also introduced Sh. R.K. Jain, Addl. Secretary & Financial Adviser and Dr. Jagdish Prasad, Director General of Health Services as newly nominated members of the Institute Body.

The President, thereafter, welcomed the Hon'ble Members to the Institute Body meeting and wished them a Happy New Year.

The President called the meeting to order and noted that 11 members out of 17 were present. Thus the quorum was complete.

Dr. Rani Kumar, Dean (Academic), Dr. D.K. Sharma, MS, and Shri Sandeep Lall, Sr. Financial Adviser, AIIMS also attended the meeting.

Shri Debasish Panda, Joint Secretary, Ministry of Health and Family Welfare attended the meeting as a Special Invitee.

Shri P.K. Pradhan, Secretary, Ministry of Health & Family Welfare; Prof. Dinesh Singh, Vice-Chancellor, Delhi University; Dr. Abdul Hamid Zargar, Medical Director, Advance Centre for Diabetes & Endocrine Care, Srinagar; Dr. R.A. Badwae, Director, Tata Memorial Hospital, Mumbai; Dr. Ramakant Panda, Vice-Chairman, Asian Heart Institute, Mumbai and Dr. K.C. Pandey, Deptt. of Zoology, Lucknow University, Lucknow could not attend the meeting.

- | | | | |
|-----|---|----|------------------|
| 7) | Dr. Jagdish Prasad,
Director General of Health Services,
Government of India,
Nirman Bhawan,
New Delhi-110 011 | -- | Member |
| 8) | Shri R.K. Jain,
Addl. Secretary & Financial Adviser
Government of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011 | -- | Member |
| 9) | Dr. S.P. Agarwal,
Secretary General,
Indian Red Cross Society,
Rafi Marg,
New Delhi | -- | Member |
| 10) | Dr. K.K. Talwar,
President,
National Academy of Medical Sciences,
Ansari Nagar,
New Delhi - 110 029 | -- | Member |
| 11) | Dr. R.C. Deka,
Director,
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi - 110 029 | -- | Member-Secretary |

Item No. JB-144/1

Confirmation of the minutes of the 143rd meeting of the Institute Body held on 11.05.2010 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The Institute Body noted that the minutes of the 143rd meeting had been circulated to all members on 9.11.2010 and no objections/comments had been received from any member.

Dr. Jyoti Miridha expressed her reservations over promotions under AFS given to 164 faculty members who had initially been appointed on ad hoc basis, especially when the matter was sub-judice and the court had given no directions for such promotions. The President clarified that there were no orders from the court restraining these promotions even though such directions had been sought from the court by the petitioners. The promotions were also subject to the final outcome of the Writ Petition as mentioned by Director. Smt. Sushma Swaray confirmed that the promotions were subject to final outcome of the petition. The regularization of services as also the benefit of counting ad hoc services of such appointees for purposes of promotion had been approved as a onetime measure by the then IB in 2003. The Director also further confirmed about it as per the record of then I.B.

With this discussion, the minutes of the 143rd meeting of the Institute Body were confirmed as circulated.

Item No. JB-144/2

Action taken on the minutes of the 143rd meeting of the Institute Body held on 11.05.2010 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The Action Taken Note was perused by the Institute Body.

Dr. Jyoti Miridha reiterated the reservations expressed by her in the 143rd meeting about the competence and ability of HSCC. It was clarified that in all works, HSCC functions primarily as a transaction advisor/consultant. The construction agencies were selected through a process of open tenders. Further, HSCC was a PSU of Ministry of Health and Family Welfare and its existence could not be ignored. Moreover, the ESD of AIIMS did not have the wherewithal to execute such high value projects. It was also clarified that under the current master plan, 185% FAR had been achieved. This would go up further once individual building plans were submitted for vetting by statutory bodies like NDMC and DUAC.

Thereafter, the ATN was approved as circulated.

To consider the minutes of the 143rd meeting of the Governing Body held on 26th November, 2009 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. IB-144/3

Approved.

To consider the minutes of the 144th meeting of the Governing Body held on 27th November, 2010 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. IB-144/4

Dr. Jyoti Mircha pointed out that the minutes were not recorded properly for which she drew the attention of the members towards the qualification for super speciality posts and said that minutes of one agenda item were recorded in another agenda and the same were not corrected despite a letter from the DGHS. She desired that the same should be corrected.

It was clarified that this issue had been discussed in the 146th meeting of the Governing Body which had preceded the IB meeting. The GB had decided to further amend the Recruitment Rules for super speciality faculty posts to provide that the minimum educational qualification would be DM/MCh and only in case of non availability candidates with MD/MS and 3 years training in the speciality would be considered as the equivalent qualification for that purpose. The Director, AIIMS however reiterated that both in PGI & AIIMS, it was so decided to attract NRI doctors from USA and the UK, where there was no such DM/MCh Degrees.

The minutes were accordingly approved as circulated.

Item No. IB-144/5

To consider the minutes of the 145th meeting of the Governing Body held on 1st March, 2011 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Approved.

Item No. IB-144/6

To consider the report of the High Powered Committee constituted for examining the recommendations of the Valiathan Committee requiring structural changes through amendments in AIIMS Act, Rules and Regulations.

Shri Debashish Panda, Joint Secretary, Ministry of Health and Family Welfare and Member Secretary of the High Powered Committee, there were recommendations for structural changes in the AIIMS Act, Rules & Regulations. Accordingly, a High Powered Committee was constituted under the then Health Secretary.

Dr. Jyoti Miridha informed that a Sub Committee of the Department Related Parliamentary Standing Committee on Health and Family Welfare had been examining the functioning of the Institute. The Sub Committee had examined Ms. Sujatha Rao, Dr. Valliathan and the recommendations of the Valliathan Committee were also being considered. She informed that the Valliathan Committee Report was the thoughts of Dr. Valliathan alone as none of the other members attended the meeting and there were dissenting notes from the Health Secretary and the DGHS. Thus, the recommendations in the Valliathan Committee Report were the opinion/views of Dr. Valliathan alone. Similarly, the report of the High Powered Committee was prepared by a few bureaucrats. This was followed by a general discussion over rejecting the Dr. M.S. Valliathan Committee Recommendations.

Smt. Sushma Swaraj suggested that before any decision is taken, report of the Standing Parliamentary Committee which was examining AIIMS should be awaited and subsequently a special meeting on the report should be convened. It was accordingly decided.

Item No. IB-144/7

To consider the report submitted by the Committee constituted under the Chairmanship of Dr. M.K. Bhan, Secretary, Department of Biotechnology for Institute of Medical Education under Department of Health & Family Welfare.

Dr. M.K. Bhan expressed his concern that research in India is deteriorating rapidly while countries like Brazil are ahead of India in the matter of medical research. He opined that AIIMS being an apex Institution, should excel in everything. He informed that out of 300 medical colleges only ten medical institutions published 95% of research papers and rest even did not understand what research was. He pointed out that the general impression in these medical colleges is that research was the source of abstract. He also pointed out that the research in apex institutions is very bad and research was being done only in CMC Vellore, AIIMS, New Delhi, PGI, Chandigarh and few more institutions. He felt a serious need to identify the institutions, whether private or government, to work on certain ideas according to their capacity.

Dr. Jyoti Miridha pointed out that this report would also be considered by the Sub Committee of the Parliamentary Standing Committee on Health and Family Welfare. Dr. Bhan expressed his reservation on the views expressed by Dr. Miridha.

Taking into consideration the views expressed by Dr. M.K. Bhan, it was decided to consider the report in a separate meeting of the Institute Body.

Item No. IB-144/8

To consider the letter received from Government about reservation of posts at AIIMS.

After considerable discussion, the IB decided that a committee be set up to identify scientific and technical posts at AIIMS.

Dr. Jyoti Miridha objected to the letter dated 19.10.2010 written by the DD(A), AIIMS to the Health Secretary. She drew attention in particular to the last line of the second last paragraph. The President decided that the letter need not be a part of the IB record.

Dr. Jyoti Mirzha expressed concern over the appointment of Dean (Research) which she mentioned as irregular as also the appointment of Sub Deans. She drew attention to contractual appointment of faculty despite the process of regular recruitment having been initiated. She also pointed out that 4 to 5 consultants had been appointed by the DD(A) without any advertisement. Dr. Jyoti Mirzha observed that the current Standing Selection Committee comprised only of medical doctors who had proved indifferent to the sensitivities of 39 faculty members and had graded them as unfit for promotion. Such situations had never occurred whenever a member of parliament was a member of the Standing Selection Committee.

Dr. Bhan lamented the archaic rules and procedures being used to hold back growth of the Institute. He pleaded for deshacking the Institute from political and bureaucratic control and for empowering the Institute Body to take decisions at its own level. The Director also expressed similar views.

To consider the report of the Sneh Bhargava Committee set up by MOHRW for determining work standards for faculty.

Item No. JB-144/10

The President also informed that in the preceding meeting of the Governing Body it had also been decided to constitute a Committee to address Grievances of SCs/STs.

In view of above deliberation it was unanimously decided that the matter may be treated as closed and the same may be communicated to the Ministry for further necessary action.

The President pointed out that the institute had come over the phase of unrest and, a congenial atmosphere was prevailing in the institute and majority of persons against whom allegations have been leveled have either retired or left the institute. It may not be feasible to take action against them. Supporting the views of the President, Smt. Sushma Swaraj observed that action should have been taken around the period of incident and now the accused officials had retired and the grievances have been redressed and normalcy has been restored. She also said that congenial atmosphere has been created ever since Dr. Deka took over as Director and any action will only disturb the harmony. Moreover, measures had been taken to curb such situation in future so that such incidents are not repeated.

The President informed the members that this matter had been deliberated upon in the preceding meeting of the Governing Body and a decision was taken to treat the matter as closed.

To consider the Special Report 2008 of National Commission for Scheduled Castes (NCSC) on incidents of caste based discrimination and harassment and action to be taken at All India Institute of Medical Sciences (AIIMS), New Delhi.

Item No. JB-144/9

The Director, however, informed that the AIIMS has been following the policy of reservation in Faculty selection and for other posts including Senior Residents in AIIMS. He further added that the interview is being held following the newly made roster.

The Institute Body, therefore, decided to consider the Sneh Bhargva Committee Report in the next meeting.

Item No. IB-144/11

To consider the appointment of the Chairperson of the Academic Committee of the Institute.

Not taken up for discussion.

The meeting of the Institute Body came to close with a vote of thanks to all present.

Ramesh M. Bhat
13/01/12

DR. JYOTI MIRDHA

Member of Parliament

(Lok Sabha)

NAGAVR (RAJ.)

M-09351511730



Members:
Institute Body, AIMS
National Tiger Conservation Authority
Committee on Science and Technology
Committee on Empowerment of Women
Standing Comm. of Health and Family Welfare
Consultative Comm. for the Ministry of Water Resources
Consultative Comm. for the Ministry of Environment & Forests

Annexure-II

February 03, 2012

GENERAL SECTION
आरक्षित/Date.....
आरक्षित/Date.....
आरक्षित/Date.....
A.I.M.S., New Delhi-110029

Index: 02.01.03-12.260

Dear Dr. Deeka,

Thank you very much for providing the softcopy of the minutes of the 144th IB held on January 16, 2012 on my request. I have gone through the minutes and to my dismay find that once again there have been gross irregularities in recording them. Initially, I thought these were the Final Minutes but am highly obliged for the clarification apropos of our telephonic conversation that these were after all the Draft minutes and the observations, if any, would be placed before the Hon'ble President and amends made accordingly to incorporate them in appropriate places.

I have time and again, been pointing out the anomalies in recording minutes in various Standing Committees, IB as well as GB. Therefore, I request audio recording of the proceeding may be considered for all the Standing Committees as well as for the GB/ IB Meetings. In addition, verbatim records may also be maintained and circulated to the GB/IB members.

Kindly find my observations duly worded under the relevant agenda item and marked in red and bold. I request they be duly circulated and incorporated in an appropriate manner and place, befitting such a mention.

With warm regards,

Yours Sincerely,

(Dr. Jyoti Mirdha)

RECEIVED
DIRECTOR OFFICE, A.I.M.S.
3 MAR 2012

Enclosed-Observations on minutes of the 144th Meeting of the Institute Body.

Sh. R. C. Deeka,
Director, AIMS,
Ansari Nagar, New Delhi-29

Ms. Indu K. ...
Information ...
10.1.12

Dr. Jyoti Mirdha

12.3.2012

13/03/2012
SS (4)

**MINUTES OF THE 14TH MEETING OF THE INSTITUTE BODY
HELD ON 16TH JANUARY, 2012 AT 12.00 NOON IN THE
MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN
BHAWAN, NEW DELHI.**

The 14th meeting of the Institute Body of All India Institute of Medical Sciences, New Delhi was held on 16th January, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The followings members attended the meeting:-

- | | | | |
|----|---|----|-----------|
| 1) | Shri Ghulam Nabi Azad
Union Minister of Health & F.W.,
Nirman Bhawan,
New Delhi-110 011 | -- | President |
| 2) | Smt. Sushma Swaraj,
Member of Parliament (LS)
8, Safdarjung Lane,
New Delhi - 110 011 | -- | Member |
| 3) | Shri Motilal Vora,
Member of Parliament (RS)
33, Lodhi Estate,
New Delhi | -- | Member |
| 4) | Dr. Jyoti Mircha,
Member of Parliament (LS)
31, Meena Bagh,
New Delhi. | -- | Member |
| 5) | Ms. Vibha Puri Das,
Secretary to the Govt. of India,
Department of Higher Education,
Ministry of Human Resource Development
Shasti Bhawan,
New Delhi-110 001 | -- | Member |
| 6) | Dr. M.K. Bhan,
Secretary to the Govt. of India,
Dept. of Biotechnology,
Ministry of Science & Technology,
CGO Complex, Lodhi Road,
New Delhi - 110 003 | -- | Member |

- 7) Dr. Jagdish Prasad, Director General of Health Services, Government of India, Nirman Bhawan, New Delhi-110 011
- 8) Shri R.K. Jain, Addl. Secretary & Financial Adviser, Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110 011
- 9) Dr. S.P. Agarwal, Secretary General, Indian Red Cross Society, Rafi Marg, New Delhi
- 10) Dr. K.K. Talwar, President, National Academy of Medical Sciences, Ansari Nagar, New Delhi - 110 029
- 11) Dr. R.C. Deka, Director, All India Institute of Medical Sciences, Ansari Nagar, New Delhi - 110 029
- Shri P.K. Pradhan, Secretary, Ministry of Health & Family Welfare; Prof. Dimesh Singh, Vice-Chancellor, Delhi University; Dr. Abdul Hamid Zargar, Medical Director, Advance Centre for Diabetics & Endocrine Care, Srinagar, Dr. R.A. Badwae, Director, Tata Memorial Hospital, Mumbai; Dr. Ramakant Panda, Vice-Chairman, Asian Heart Institute, Mumbai and Dr. K.C. Pandey, Deptt. of Zoology, Lucknow University, Lucknow could not attend the meeting.
- Shri Debasis Panda, Joint Secretary, Ministry of Health and Family Welfare attended the meeting as a Special Invitee.
- Dr. Rani Kumar, Dean (Academic), Dr. D.K. Sharma, MS, and Shri Sandeep Lall, Sr. Financial Adviser, AIMS also attended the meeting.
- The President called the meeting to order and noted that 11 members out of 17 were present. Thus the quorum was complete.
- The President, thereafter, welcomed the Hon'ble Members to the Institute Body meeting and wished them a Happy New Year.
- The Director also welcomed the Hon'ble Members to the 14th meeting of the Institute Body and wished them Happy New Year. He also introduced Sh. R.K. Jain, Addl.

Item No. IB-144/1

Confirmation of the minutes of the 143rd meeting of the Institute Body held on 11.05.2010 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The Institute Body noted that the minutes of the 143rd meeting had been circulated to all members on 9.11.2010 and no objections/comments had been received from any member.

Dr. Jyoti Mirzha expressed her reservations over promotions under APS given to 164 faculty members who had initially been appointed on ad hoc basis, especially when the matter was sub-judice and the court had given no directions for such promotions. The President clarified that there were no orders from the court restraining these promotions even though such directions had been sought from the court by the petitioners. The promotions were also subject to the final outcome of the Writ Petition as mentioned by Director. Smt. Sushma Swaraj confirmed that the promotions were subject to final outcome of the petition. The regularization of services as also the benefit of counting ad hoc services of such appointees for purposes of promotion had been approved as a onetime measure by the then IB in 2003. The Director also further confirmed about it as per the record of then I.B.

Following were the points I had brought to the notice of the President and the Director, concurred with:

- There is no direction from Court to give next promotion when the matter is sub-judice.
 - Institute has filed an affidavit before the Hon'ble High Court of Delhi admitting its fault in appointment of Assst. Professor in 2003.
 - Institute has admitted that the Dr. Karan Singh Yadav Committee report clearly pointed out that the reservation policy was violated while making appointment to the post of Assst. Professor in 2003.
 - Institute has filed a copy of Dr. Karan Singh Yadav Committee report before the court.
 - There is a judgement by the Hon'ble High Court in which Court said that the adhoc period cannot be counted for seniority and service of the petitioners cannot be regularised as their initial appointment was in violation of the recruitment rules.
 - In view of the above judgement, I am not sure whether Institute Body can extend the benefit of past service, virtually regularising the services of adhoc Assistant Professors in 2003.
 - As far as the discussion in the Institute Body is concerned, it was decided that a smaller sub-committee will be formed to look into this matter.
- With this discussion, the minutes of the 143rd meeting of the Institute Body were confirmed as circulated.

Action taken on the minutes of the 143rd meeting of the Institute Body held on 11.05.2010 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The Action Taken Note was perused by the Institute Body.

Dr. Jyoti Miridha reiterated the reservations expressed by her in the 143rd meeting about the competence and ability of HSCC. It was clarified that in all works, HSCC functions primarily as a transaction advisor/consultant. The construction agencies were selected through a process of open tenders. Further, HSCC was a PSU of Ministry of Health and Family Welfare and its existence could not be ignored. Moreover, the ESD of AIIMS did not have the wherewithal to execute such high value projects. It was also clarified that under the current master plan, 185% FAR had been achieved. This would go up further once individual building plans were submitted for vetting by statutory bodies like NDMC and DVAC.

Thereafter, the ATN was approved as circulated.

Item No. IB-144/3

To consider the minutes of the 143rd meeting of the Governing Body held on 26th November, 2009 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Approved.

Item No. IB-144/4

To consider the minutes of the 144th meeting of the Governing Body held on 27th November, 2010 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Dr. Jyoti Mirzha pointed out that the minutes were not recorded properly for which she drew the attention of the members towards the qualification for super speciality posts and said that minutes of one agenda item were recorded in another agenda and the same were not corrected despite a letter from the DGHS. She desired that the same should be corrected.

It was clarified that this issue had been discussed in the 146th meeting of the Governing Body which had preceded the IB meeting. The GB had decided to further amend the Recruitment Rules for super speciality faculty posts to provide that the minimum educational qualification would be DM/MCh and only in case of non availability candidates with MD/MS and 3 years training in the speciality would be considered as the equivalent qualification for that purpose. The Director, AIMS however reiterated that both in PGI & AIMS, it was so decided to attract NRI doctors from USA and the UK, where there was no such DM/MCh Degrees.

The minutes were accordingly approved as circulated.

I find that, even after the issue was settled, the Director has made a reiteration that in both, PGI & AIMS, it was so decided to attract NRI doctors from USA and UK, where there were no DM/MCh degrees. At least to the best of my knowledge, this point was never raised in any of the meetings of either the Academic Committee or the IB that I have attended. Before making the worst assumption of this being an afterthought, I would be grateful, if I'm apprised when this decision was taken since intake of medical practitioners of practicing/teaching abroad is solely decided on reciprocity in matters of recognition of degrees.

Item No. IB-144/5

To consider the minutes of the 145th meeting of the Governing Body held on 1st March, 2011 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Approved.

Item No. IB-144/6

To consider the report of the High Powered Committee constituted for examining the recommendations of the Valiathan Committee requiring

Shri Debasis Panda, Joint Secretary, Ministry of Health and Family Welfare and Member Secretary of the High Powered Committee for structural changes in the AIMS Act, Valiathan Committee, there were recommendations for structural changes in the AIMS Act, Rules & Regulations. Accordingly, a High Powered Committee was constituted under the then Health Secretary.

Dr. Jyoti Mirzha informed that a Sub Committee of the Department Related Parliamentary Standing Committee on Health and Family Welfare had been examining the functioning of the Institute. The Sub Committee had examined Ms. Sujatha Rao, Dr. Valiathan and the recommendations of the Valiathan Committee were also being considered. She informed that the Valiathan Committee Report was the thoughts of Dr. Valiathan alone as none of the other members attended the meeting and there were dissenting notes from the Health Secretary and the DGHS. Thus, the recommendations in the Valiathan Committee Report were the opinion/views of Dr. Valiathan alone. Similarly, the report of the High Powered Committee was prepared by a few bureaucrats. This was followed by a general discussion over rejecting the Dr. M.S. Valiathan Committee Recommendations.

Smt. Sushma Swaraj suggested that before any decision is taken, report of the Standing a Parliamentary Committee which was examining AIMS should be awaited and subsequently a special meeting on the report should be convened. It was accordingly decided.

Item No. IB-144/7

To consider the report submitted by the Committee constituted under the Chairmanship of Dr. M.K. Bhan, Secretary, Department of Biotechnology for looking into the aspect of improvement of standards of research in the Institute of Medical Education under Department of Health & Family Welfare.

Dr. M.K. Bhan expressed his concern that research in India is deteriorating rapidly while countries like Brazil are ahead of India in the matter of medical research. He opined that AIMS being an apex medical institution, should excel in everything. He informed that out of 300 medical colleges only ten medical institutions published 95% of research papers and rest even did not understand what research was. He pointed out that the general impression in these medical colleges is that research was the source of abstract. He also pointed out that the research in apex institutions is very bad and research was being done only in CMC Vellore, AIIMS, New Delhi, PGI, Chandigarh and few more institutions. He felt a serious need to identify the institutions, whether private or government, to work on certain ideas according to their capacity.

Dr. Jyoti Mirzha pointed out that this report would also be considered by the Sub Committee of the Parliamentary Standing Committee on Health and Family Welfare. Dr. Bhan expressed his reservation on the views expressed by Dr. Mirzha.

Firstly, I had suggested that all research in AIMS should be Public funded and secondly, that research in Public Funded Institutes should have two basic motives: one, it should be for Public Good and two, it should be with a National perspective, and thus should be relevant to our national scenario and cater to national priorities.

It was decided that given the of paucity of time and rather limited expertise at hand, the Institute Body was possibly not the best forum to discuss the Report in detail in the first instance. It was the Academic Committee which was to discuss the Report in a separate meeting and not the Parliamentary Sub-Committee examining AIIMS.

Taking into consideration the views expressed by Dr. M.K. Bhan, it was decided to consider the report in a separate meeting of the Institute Body.

Item No. IB-144/8

To consider the letter received from Government about reservation of posts at AIIMS.

After considerable discussion, the IB decided that a committee be set up to identify scientific and technical posts at AIIMS.

Dr. Jyoti Mircha objected to the letter dated 19.10.2010 written by the DD(A), AIIMS to the Health Secretary. She drew attention in particular to the last line of the second last paragraph. The President decided that the letter need not be a part of the IB record.

It is once again obvious that minutes were not recorded correctly. I clearly pointed out how the Institute administration is trying to subvert the reservation. I read out two lines quoted below, from the letter written by the DDA to the Secretary of Government of India on 19.10.2010 wherein he has suggested that:

"...Therefore, Govt. needs to take a view on how to exclude these posts from the purview of reservation."

It is clear from the tone of the letter that intent is to procure an opinion from the Government on how to subvert reservation policy at Institute so by recording that the President decided that the letter need not be a part of the IB record will not correct the wrong already committed in any way. This letter has already been despatched to the Government.

The Director, however, informed that the AIIMS has been following the policy of reservation in Faculty selection and for other posts including Senior Residents in AIIMS. He further added that the interview is being held following the newly made roster.

Item No. IB-144/9

To consider the Special Report 2008 of National Commission for Scheduled Castes (NCSC) on incidents of caste based discrimination and harassment and action to be taken at All India Institute of Medical Sciences (AIIMS), New Delhi.

The President informed the members that this matter had been deliberated upon in the preceding meeting of the Governing Body and a decision was taken to treat the matter as closed.

The President pointed out that the institute had come over the phase of unrest and, a congenial atmosphere was prevailing in the institute and majority of persons against whom allegations have been leveled have either retired or left the institute. It may not be feasible to take action against

them. Supporting the views of the President, Smt. Sushma Swaraj observed that action should have been taken around the period of incident and now the accused officials had retired and the grievances have been redressed and normalcy has been restored. She also said that congenial atmosphere has been created ever since Dr. Deeka took over as Director and any action will only disturb the harmony. Moreover, measures had been taken to curb such situation in future so that such incidents are not repeated.

The President also informed that in the preceding meeting of the Governing Body it had also been decided to constitute a Committee to address Grievances of SCS/STs. In view of above deliberation it was unanimously decided that the matter may be treated as closed and the same may be communicated to the Ministry for further necessary action.

While it was decided to close the matter in the preceding GB on the grounds that normalcy has now returned in the day-to-day functioning of the institute and the same was suggested at the IB, I have serious reservations to it. In my limited opinion, it would be worthwhile to evaluate if the Governing Body/Institute Body were well within their competence while taking such a decision, given the fact that this would be in gross contempt of the directives by the Hon'ble High Court of Delhi as well as that of a statutory body like The National SC-ST Commission.

Item No. IB-144/10

To consider the report of the Sneh Bhargava Committee set up by MOHRW for determining work standards for faculty.

Dr. Jyoti Mirdha, quoting the precedent of appointment of a Dean (Examinations) by one or the previous Directors, and further countermanding of the decision by the then Institute Body, expressed concern over the appointment of Dean (Research) which she mentioned as irregular as also the appointment of Sub Deans. She observed that not following proper and transparent procedure while appointing people to such important functional positions leads to understandable discontent amongst the faculty members.

She drew attention to contractual appointment of faculty despite the process of regular recruitment having been initiated. She also pointed out that 4 to 5 consultants had been appointed by the DD(A) without any advertisement following proper procedure. This matter was referred to the Financial Advisor, Shri R.K. Jain, for further inquiry into the matter by the Hon'ble President.

I seriously object to the wording of the following paragraph where the language is suggestive of the fact that I am opposed to professionals evaluating professionals and that somehow people's representatives do a better job of it in The Standing Selection Committee. I had remarked that no clear cut procedure was laid out for the evaluators to base their judgment upon and declare candidates either fit or un-fit. It must be remembered here that failure to provide clear guidelines and further failure on part of AIMS administration to elaborate on the rationale behind such declarations has ultimately led to ATL candidates being promoted (9 out of the 39 candidates who were not promoted were not even complaining!). In my opinion, even though the GB and Institute Body were forced to take the decision of promoting all candidates based on principles of natural justice, this decision in all probability has long-term implications and has possibly denied the quality standards at the premier institute for a long time to come. This must never be quoted as precedent. Further, my observation regarding the presence of a Member of Parliament in the Standing Selection Committee stems from the belief that a

people's representative would most certainly have noticed and questioned the mechanism being followed; After all, this is the first time that the Member of Parliament did not find representation, and the result is there for all to see. Ideally, the guilty should be identified and appropriate disciplinary action should be initiated against them.

Dr. Jyoti Mirdha observed that the current Standing Selection Committee comprised only of medical doctors who had proved indifferent to the sensitivities of 39 faculty members and had graded them as unfit for promotion. Such situations had never occurred whenever a member of parliament was a member of the Standing Selection Committee. (Should be reworded keeping in view the observations in the above paragraph)

Dr. Bhan lamented the archaic rules and procedures being used to hold back growth of the Institute. He pleaded for deshacking the Institute from political and bureaucratic control and for empowering the Institute Body to take decisions at its own level. The Director also expressed similar views.

The Institute Body, therefore, decided to consider the Sneh Bhargva Committee Report in the next meeting.

Item No. IB-144/11

To consider the appointment of the Chairperson of the Academic Committee of the Institute.

Not taken up for discussion.

The meeting of the Institute Body came to close with a vote of thanks to all present.

NOTE FOR THE INSTITUTE BODY

ITEM NO. IB-145/2

Action Taken on the minutes of Institute Body
meeting held on 16th January, 2012 in the Ministry
of Health and Family Welfare, Nirman Bhawan,
New Delhi!

ACTION TAKEN ON THE MINUTES OF THE 14TH INSTITUTE BODY MEETING HELD ON 16TH JANUARY, 2012 IN THE COMMITTEE ROOM, 3RD FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

<p>ACTION TAKEN</p>	<p>DECISION</p>
	<p style="text-align: center;"><u>Item No. IB-144/1</u></p> <p style="text-align: center;">Confirmation of the minutes of the 143rd meeting of the Institute Body held on 11.05.2010 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.</p> <p>The Institute Body noted that the minutes of the 143rd meeting had been circulated to all members on 9.11.2010 and no objections/comments had been received from any member.</p> <p>Dr. Jyoti Mirzha expressed her reservations over promotions under APS given to 164 faculty members who had initially been appointed on ad hoc basis, especially when the matter was sub-judice and the court had given no directions for such promotions. The President clarified that there were no orders from the court restraining these promotions even though such directions had been sought from the court by the petitioners. The promotions were also subject to the final outcome of the Writ Petition as mentioned by Director. Smt. Sushma Swaraj confirmed that the promotions were subject to final outcome of the petition. The regularization of services as also the benefit of counting ad hoc services of such appointees for purposes of promotion had been approved as a onetime measure by the then IB in 2003. The Director also further confirmed about it as per the record of then I.B.</p> <p>With this discussion, the minutes of the 143rd meeting of the Institute Body were confirmed as circulated.</p>

<p>Nothing to Report</p>	<p><u>Item No. IB-144/2</u></p> <p>Action taken on the minutes of the 143rd meeting of the Institute Body held on 11.05.2010 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.</p> <p>The Action Taken Note was perused by the Institute Body.</p> <p>Dr. Jyoti Mircha reiterated the reservations expressed by her in the 143rd meeting about the competence and ability of HSCC. It was clarified that in all works, HSCC functions primarily as a transaction advisor/consultant. The construction agencies were selected through a process of open tenders. Further, HSCC was a PSU of Ministry of Health and Family Welfare and its existence could not be ignored. Moreover, the ESD of AIIMS did not have the wherewithal to execute such high value projects. It was also clarified that under the current master plan, 185% FAR had been achieved. This would go up further once individual building plans were submitted for vetting by statutory bodies like NDMC and DUAC.</p> <p>Thereafter, the ATN was approved as circulated.</p>
<p>Nothing to Report</p>	<p><u>Item No. IB-144/3</u></p> <p>To consider the minutes of the 143rd meeting of the Governing Body held on 26th November, 2009 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.</p> <p>Approved.</p>
	<p><u>Item No. IB-144/4</u></p> <p>To consider the minutes of the 144th meeting of the Governing Body held on</p>

<p>Nothing to Report</p>	<p>Nothing to Report</p>	<p>Nothing to Report</p>
<p>27th November, 2010 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.</p> <p>Dr. Jyoti Mircha pointed out that the minutes were not recorded properly for which she drew the attention of the members towards the qualification for super speciality posts and said that minutes of one agenda item were recorded in another agenda and the same were not corrected despite a letter from the DGHS. She desired that the same should be corrected.</p> <p>It was clarified that this issue had been discussed in the 146th meeting of the Governing Body which had preceded the IB meeting. The GB had decided to further amend the Recruitment Rules for super speciality faculty posts to provide that the minimum educational qualification would be DM/MCh and only in case of non availability candidates with MD/MS and 3 years training in the speciality would be considered as the equivalent essential qualification for that purpose. The Director, AIIMS however reiterated that both in PGI & AIIMS, it was so decided to attract NRI doctors from USA and the UK, where there was no such DM/MCh Degrees.</p> <p>The minutes were accordingly approved as circulated.</p>	<p>Item No. IB-144/5</p> <p>To consider the minutes of the 145th meeting of the Governing Body held on 1st March, 2011 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.</p> <p>Approved.</p>	<p>Item No. IB-144/6</p> <p>To consider the report of the High Powered Committee constituted for examining the recommendations of the</p>

<p>Valiathan Committee requiring structural changes through amendments in AIMS Act, Rules and Regulations.</p>	<p>Item No. JB-144/7</p> <p>To consider the report submitted by the Committee constituted under the Chairmanship of Dr. M.K. Bhan,</p>
<p>Shri Debasis Panda, Joint Secretary, Ministry of Health and Family Welfare and Member Secretary of the High Powered Committee briefed the members that in the 2nd Part of the Valiathan Committee, there were recommendations for structural changes in the AIMS Act, Rules & Regulations. Accordingly, a High Powered Committee was constituted under the then Health Secretary.</p> <p>Dr. Jyoti Mircha informed that a Sub Committee of the Department Related Parliamentary Standing Committee on Health and Family Welfare had been examining the functioning of the Institute. The Sub Committee had examined Ms. Sujatha Rao, Dr. Valiathan and the recommendations of the Valiathan Committee were also being considered. She informed that the Valiathan Committee Report was the thoughts of Dr. Valiathan alone as none of the other members attended the meeting and there were dissenting notes from the Health Secretary and the DGHS. Thus, the recommendations in the Valiathan Committee Report were the opinion/views of Dr. Valiathan alone. Similarly, the report of the High Powered Committee was prepared by a few bureaucrats. This was followed by a general discussion over rejecting the Dr. M.S. Valiathan Committee Recommendations.</p> <p>Smt. Sushma Swaraj suggested that before any decision is taken, report of the Standing Parliamentary Committee which was examining AIMS should be awaited and subsequently a special meeting on the report should be convened. It was accordingly decided.</p>	<p>Report of the Standing Parliamentary Committee which was examining AIMS functioning is still awaited.</p>

<p>Secretary, Department of Biotechnology for looking into the aspect of improvement of standards of research in the Institute of Medical Education under Department of Health & Family Welfare.</p>	<p>Dr. M.K. Bhan expressed his concern that research in India is deteriorating rapidly while countries like Brazil are ahead of India in the matter of medical research. He opined that AIIMS being an apex Institution, should excel in everything. He informed that out of 300 medical colleges only ten medical institutions published 95% of research papers and rest even did not understand what research was. He pointed out that the general impression in these medical colleges is that research was the source of abstract. He also pointed out that the research in apex institutions is very bad and research was being done only in CMC Vellore, AIIMS, New Delhi, PGI, Chandigarh and few more institutions. He felt a serious need to identify the institutions, whether private or government, to work on certain ideas according to their capacity.</p> <p>Dr. Jyoti Mirधा pointed out that this report would also be considered by the Sub Committee of the Parliamentary Standing Committee on Health and Family Welfare. Dr. Bhan expressed his reservation on the views expressed by Dr. Mirधा.</p> <p>Taking into consideration the views expressed by Dr. M.K. Bhan, it was decided to consider the report in a separate meeting of the Institute Body.</p>
	<p>Report of the Standing Parliamentary Committee which is examining functioning of the AIIMS is still awaited. However, the report submitted by the committee under the Chairmanship of Dr. M.K. Bhan will be submitted separately after the receipt of the report of Standing Parliamentary Committee.</p>

<p><u>Item No. IB-144/8</u></p> <p>To consider the letter received from Government about reservation of posts at AIIMS.</p> <p>After considerable discussion, the IB decided that a committee be set up to identify scientific and technical posts at AIIMS.</p> <p>Dr. Jyoti Mirdha objected to the letter dated 19.10.2010 written by the DD(A), AIIMS to the Health Secretary. She drew attention in particular to the last line of the second last paragraph. The President decided that the letter need not be a part of the IB record.</p> <p>The Director, however, informed that the AIIMS has been following the policy of reservation in Faculty selection and for other posts including Senior Residents in AIIMS. He further added that the interview is being held following the newly made roster.</p>	<p><u>Item No. IB-144/9</u></p> <p>To consider the Special Report 2008 of National Commission for Scheduled Castes (NCSC) on incidents of caste based discrimination and harassment and action to be taken at All India Institute of Medical Sciences (AIIMS), New Delhi.</p> <p>The President informed the members that this matter had been deliberated upon in the preceding meeting of the Governing Body and a decision was taken to treat the matter as closed.</p> <p>The President pointed out that the institute had come over the phase of unrest and, a congenial atmosphere was prevailing in the institute and majority of persons against whom allegations have been leveled have either retired or left the institute. It may not be feasible to take action against them. Supporting the views of the President, Smt. Sushma Swaraj observed that action should have been taken around the period of incident and now the accused officials had</p>
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<p>The Ministry of Health and Family Welfare has been informed accordingly vide letter No.6-5/2011/NCSC/SC-STCell/Estt.I dated 14.03.2012 and vide letter no.6-5/2012/NCSC/SC-STCell/Estt.I dated 18-02-2013.</p>	<p>The President also informed that in the preceding meeting of the Governing Body it had also been decided to constitute a Committee to address Grievances of SCS/STs.</p> <p>In view of above deliberation it was unanimously decided that the matter may be treated as closed and the same may be communicated to the Ministry for further necessary action.</p>
<ul style="list-style-type: none"> • Pursuant to the recommendations of the Vallathan Committee regarding position of Dean (Research), Dr. A.B. Dey, who was functioning as Professor-in-charge of the Research, was allowed to function as Dean (Research) with the approval of President, AIIMS. The Sub-Deans have however, been appointed by the Director. Since the Selection process was taking time and the patient care was getting affected due to shortage of Faculty, 5 Assistant Professors were appointed on contract basis, taking into consideration reservation roster. However, these posts have also been filled on regular basis through regular selection. • 5 Consultants were appointed on contract basis with the approval of Standing Finance Committee. The term of contractual engagement of three consultants has already come to an end, while the services of fourth consultant, who is an Architect, are still required. The services of the fifth consultant (who is functioning as PRO) have been extended up to 30.06.2013, since the PRO who has been selected on deputation basis is yet to join the post. 	<p style="text-align: center;"><u>Item No.IB-14/10</u></p> <p>To consider the report of the Sneh Bhargava Committee set up by MOHFW for determining work standards for faculty.</p> <p>Dr. Jyoti Miridha expressed concern over the appointment of Dean (Research) which she mentioned as irregular as also the appointment of Sub Deans. She drew attention to contractual appointment of faculty despite the process of regular recruitment having been initiated. She also pointed out that 4 to 5 consultants had been appointed by the DD(A) without any advertisement.</p>

<p>39 faculty members who were found unfit, have been promoted with the approval of Governing Body in its meeting held on 16.01.2012 and 14.04.2012.</p> <p>The report in question was tabled in the meeting of Governing Body held on 22.10.2012 but could not be discussed and it was deferred with the observation that the Institute should place its specific suggestions/comments on the recommendations of the Committee, before the Governing Body in its next meeting. After discussion in the Governing Body meeting, the report will be placed before the Institute Body for consideration.</p>	<p>Dr. Jyoti Miridha observed that the current Standing Selection Committee comprised only of medical doctors who had proved indifferent to the sensitivities of 39 faculty members and had graded them as unfit for promotion. Such situations had never occurred whenever a member of parliament was a member of the Standing Selection Committee.</p> <p>Dr. Bhan lamented the archaic rules and procedures being used to hold back growth of the Institute. He pleaded for deshackling the Institute from political and bureaucratic control and for empowering the Institute Body to take decisions at its own level. The Director also expressed similar views.</p> <p>The Institute Body, therefore, decided to consider the Sneh Bhargava Committee Report in the next meeting.</p>
<p>As per the earlier decision of the Institute Body the President, AIIMS is authorized to constitute various Standing Committees. Therefore, Dr. Jagdish Prasad, DGHS was appointed as Chairman of Academic Committee by the President, AIIMS.</p>	<p><u>Item No. IB-144/11</u></p> <p>To consider the appointment of the Chairperson of the Academic Committee of the Institute.</p> <p>Not taken up for discussion.</p>

NOTE FOR THE INSTITUTE BODY

ITEM NO. IB-145/3

To consider the minutes of the 146th Governing
Body meeting held on 16th January, 2012 in the
Ministry of Health and Family Welfare, Nirman
Bhawan, New Delhi

**MINUTES OF THE 146TH MEETING OF THE GOVERNING BODY HELD ON
16TH JANUARY, 2012 IN THE MINISTRY OF HEALTH & FAMILY WELFARE,
NIRMAN BHAWAN, NEW DELHI.**

The 146th meeting of the Governing Body was held on 16th January, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The following were present:-

1)	Shri Ghulam Nabi Azad, Hon'ble Union Minister of Health & F. W., Nirman Bhawan, New Delhi-110 011	Chairman
2)	Smt. Sushma Swaraj, Hon'ble Member of Parliament (LS), 8, Sardarjung Lane, New Delhi - 110 011	Member
3)	Shri Mottal Vora, Hon'ble Member of Parliament (RS), 33, Lodhi Estate, New Delhi-110 011	Member
4)	Ms. Vibha Puri Das, Secretary, Government of India, Department of Higher Education, Ministry of Human Resource Development, New Delhi - 110 001	Member
5)	Dr. Jagdish Prasad, Director General of Health Services, Government of India, Nirman Bhawan, New Delhi - 110 011	Member
6)	Shri R.K. Jain, Addl. Secretary & Financial Adviser, Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi - 110 011	Member

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With the permission of the Chair, Shri Debasis Panda (in the absence of Sh. Vineet Chawdhry) assisted the Governing Body in conducting the meeting.

The Director also welcomed the Members to the meeting of the Governing Body and wished them a Happy New Year. He also introduced Sh. R.K. Jain, Adl. Secretary & Financial Adviser and Dr. Jagdish Prasad, Director General of Health Services as newly nominated members of the Governing Body.

The Chairman welcomed the Members to the 14th meeting of the Governing Body and wished them a Happy New Year.

The Chairman called the meeting to order. It was noted that 9 members out of 11 were present. Hence the quorum was complete.

The Chairman called the meeting to order. It was noted that 9 members out of 11 were present. Hence the quorum was complete.

Shri Vineet Chawdhry, Dy. Director (Admn.), AllMS, Dr. Rani Kumar, Dean, Shri Sandeep Lall, Sr. Financial Advisor, AllMS and Dr. D.K. Sharma, MS, Main Hospital, AllMS also attended the meeting. Shri Vineet Chawdhry, DD(A) had to leave the meeting midway due to the demise of his uncle.

Shri Debasis Panda, Joint Secretary(HR), Ministry of Health and Family Welfare attended the meeting as Special Invitee.

Shri P.K. Pradhan, Secretary to the Govt. of India, Ministry of Health & Family Welfare and Shri R.A. Badwe, Director, Tata Memorial Hospital, Mumbai could not attend the meeting.

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| 7) | Dr. S.P. Agarwal,
Secretary General,
Indian Red Cross Society,
Rafi Marg,
New Delhi | -- | Member |
| 8) | Dr. K.K. Talwar,
President,
National Academy of Medical Sciences,
Ansari Nagar,
New Delhi - 110 029 | -- | Member |
| 9) | Dr. R.C. Deka,
Director,
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi - 110 029 | -- | Member-Secretary |

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Agenda Item No.	DESCRIPTION
GB-146/1	<p>Confirmation of the minutes of the Governing Body meeting held on 1st March, 2011 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.</p>
Approved.	
GB-146/2	<p>Action Taken Note on the minutes of the Governing Body meeting held on 1st March, 2011 in the Ministry of the Health and Family Welfare, Nirman Bhawan, New Delhi.</p>
	<p>Item No. GB 144/3 (1) Progress of creation of 2393 posts</p> <p>The GB was informed that the Department of Expenditure has approved creation of 592 posts including 239 Jr. Residents, 123 Sr. Residents, 5 Professors, 1 Additional Professor, 144 Assistant Professors, 10 Lecturer in Nursing, 20 Technical Assistants, and 50 Laboratory Technicians. Since the approval for creation of faculty posts had been received only recently, the Institute would initiate the recruitment process shortly. Shri Mohitlal Vora wanted to know the progress in filling up of the existing vacancies in faculty positions. Director, AIIMS informed that the interviews would commence by the end of January, 2012 and the entire process shall be over in three months time. The Chairman suggested that the Standing Selection Committee should set up two groups for completing the interviews early. Director, AIIMS pointed out that approval of the IB would be needed for doing so.</p> <p>DGHS wanted to know the reasons for delay in filling of faculty positions lying vacant for so long. The Director informed him that the action could not be taken for filling of vacant posts due to court cases and non-finalisation of reservation rosters.</p> <p>Item No. GB 144/3 (2) National Cancer Institute</p> <p>The Governing Body unanimously reiterated that the National Cancer Institute should be established at Jhajjar and should be funded through the National Cancer Control Programme as had been envisaged in the 11th Five Year Plan. The GB stressed the need for development of this facility because cancer was emerging as one of the major killer diseases, its treatment was expensive and prolonged.</p> <p>Item No. GB 144/6: Mentoring of AIIMS like Institutions</p> <p>Smt. Sushma Swaraj wanted to know the status of six new AIIMS like institutions being set up under the FMSSY Scheme and expressed concern over the delay. Chairman informed that he is regularly reviewing the</p>

<p>progress of the projects and medical colleges and four sites are likely to be started in 2012. He also apprised the members of the location-wise status of progress of these institutions. However it was not a matter under AllMS, New Delhi.</p> <p>Item No. GB 144/16(b): Amendments in Recruitment Rules for the faculty posts in super-specialty departments.</p> <p>The Governing Body reiterated that the minutes of the 14th meeting had been correctly recorded. However, it was approved that the recruitment rules for super specialty faculty posts needed to be refined further so as to prevent candidates with MD/MS qualifications getting selected when candidates with DM/Mch qualifications were available. The GB, therefore, decided that for all super specialty faculty posts DM/Mch would be minimum essential qualification. In case of non-availability of candidates with DM/Mch qualifications, candidates with MD/MS and with three year training in the super specialty concerned could also be considered.</p> <p>Item No. GB 144/16(c) Utilization of 300 acres land at Jhajjar</p> <p>Smt. Sushma Swaraj observed that there had been a lot of discussion about Jhajjar and that some activity should be started there. The chairperson informed the members that approval for setting up of outreach OPD of AllMS at Jhajjar at an estimated cost of Rs. 20.68 crore has been conveyed by the Ministry and work will be started in March, 2012 which is expected to be completed within a period of 6 months. The Chairperson explained that this facility would operationalize the 2nd campus and planning for regular facilities would be taken up scientifically. For this purpose, a Committee had been set up by the Ministry to identify the specialties and facilities that are to be developed at Jhajjar. The GB also took note of the fact that M/s. HSCC had been appointed as Transaction Advisors for this project and that an EOI had been floated for engaging a design consultant.</p> <p>Item No. GB 144/16(e)</p> <p>The GB noted that the Department of Pulmonary Medicine has been started at the institute. Smt. Sushma Swaraj desired that updated status should be made available in the next meeting.</p> <p>GB was also apprised of the action taken on the other decisions and the members expressed satisfaction on the action taken by the institute.</p>	
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<p>GB-146/3</p> <p>To consider the minutes of the 198th Standing Finance Committee meeting held on 04.07.2011 in the Dr. Ramalingaswami Board Room, AllMS, New Delhi.</p>	<p>The Governing Body perused the decisions taken in the SFC meeting and action taken thereon. Clarifications were sought about the proposal of enhancing the retirement age/increase of Pay Scale to the Registrar and also reasons for rejection of both proposals by the SFC. It was clarified that the request for a higher pay scale was based on the scale having been given to the predecessor of the present incumbent. However, the higher scale had been given as a measure personal to him. In PGIMER, the post had been filled up on deputation. Therefore, the pay drawn in the parent department had to be protected. Hence neither instances could buttress the claim of the existing incumbent. Regarding the age of superannuation, it was clarified that the current Recruitment Rules for the post of Registrar were not a par with the Recruitment Rules prescribed in Central Universities. In view of these factors, the SFC had rejected the proposals.</p>	<p>GB-146/4</p> <p>To consider the minutes of the 199th Standing Finance Committee meeting held on 26.08.2011 in the Ministry of the Health and Family Welfare, Nirman Bhawan, New Delhi.</p>	<p>The GB perused the minutes and noted that most proposals pertained to creation of posts. The minutes were duly confirmed.</p>	<p>GB-146/5</p> <p>To consider the minutes of the 3rd Hospital Affairs Committee meeting held on 19th June, 2011 in the Dr. Ramalingaswami Board Room, AllMS, New Delhi.</p>	<p>The Governing Body took note of the minutes of the 3rd meeting of the Hospital Affairs Committee held on 19.6.2011. Attention was drawn to the fact that no new procedure had been approved by the Committee and no user charges had also been approved. The GB discussed this matter in detail and decided that the institute should introduce the proposed procedures and also collect reasonable charges which would not be charged from patients belonging to BPL families. Patients from the upper strata of the society should pay for these procedures so that the institute can subsidise cross treatment for the poor. The GB also decided that these charges should be reviewed periodically for ensuring their viability. It was reiterated by the GB that no charges are to be recovered from the patients belonging to BPL families. Director, AllMS pointed out that in case of specialized procedures requiring implants like stents, there was no cost waiver even for poor patients. The GB unanimously decided that for poor and needy patients, all services and procedures should be free and a</p>
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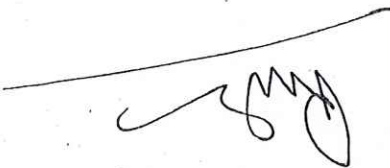


	<p>proper scheme under Plan Head should be formulated so that the burden on Non-Plan could be reduced. The chairperson also observed that revision in user charges should be gradual and there should be no sudden and steep hike in the charges.</p> <p>Smt. Sushma Swaraj also opined that all out efforts should be made to avoid hospital infections.</p>
GB-146/6	<p>To consider the minutes of the Academic Committee Meeting held on 08.12.2009 in the Dr. Ramalingaswami Board Room, AllMS, New Delhi.</p>
	<p>Approved with the direction that henceforth the minutes should be placed before the GB well in time.</p>
GB-146/7	<p>To consider the minutes of the Academic Committee meeting held on 20.10.2010 in the Ramalingaswami Board Room, AllMS, New Delhi.</p>
	<p>DD(Admn) informed the members that the most of the agenda items were deferred. Minutes approved.</p>
GB-146/8	<p>To consider the minutes of the Academic Committee meeting held on 13.04.2011 in the Dr. Ramalingaswami Board Room, AllMS, New Delhi.</p>
	<p>Approved.</p>
GB-146/9	<p>To consider the minutes of the Academic Committee meeting held on 25.05.2011 in the Dr. Ramalingaswami Board Room, AllMS, New Delhi.</p>
	<p>The GB noted the decisions taken. It was specifically noted that the Department of Geriatric Medicine had been created in the Institute as this was the part of the National Programme for Health Care for Elderly. The Chairperson informed the members that the OPD in the Geriatric Medicines Department had already become operational. The minutes of the Academic Committee were approved accordingly.</p>
GB-146/10	<p>To consider the minutes of the Academic Committee Meeting held on 25.08.2011 in the Dr. Ramalingaswami Board Room, AllMS, New Delhi.</p>
	<p>Approved.</p>



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<p>GB-146/11</p> <p>To consider the recommendation contained in Special Report 2008 of National Commission for Scheduled Castes (NCSC) on incidents of caste based discrimination and harassment and action to be taken at All India Institute of Medical Sciences (AIIMS), New Delhi.</p>	<p>The GB considered the recommendations contained in the Special Report 2008 of the National Commission for Scheduled Castes. The Action Taken Report prepared by the Institute administration was also considered. The GB noted that a total of 10 recommendations have been made by the Committee. Three pertained to initiation of action against Dr. P. Venugopal and other officials of the Institute. The case of harassment of Dr. Suman (Recommendation 4.5.1) had been closed by the Commission itself. The implementation of reservation through post-based roster had been implemented for the faculty as well as the senior residents. The allotment of hostel accommodation had been streamlined and the Hostel Superintendent has been replaced. The GB was of the unanimous opinion that the Institute had over come the phase of unrest and congenial atmosphere was now prevailing in the Institute. To prevent discrimination against the students of SC/ST and OBC community, certain safeguards have been institutionalized. Further, the former Director had retired and some of the other officials against whom the Commission had recommended action against them. Hence, it was not feasible to take any action against them. The GB further decided that a Committee should be set up for redressal of grievances of SC/ST. In view of the above, the GB further decided that there was no need to reopen the matters, which may upset the harmony that was now prevailing in the Institute. A report on the above lines would be sent to Ministry of Health and Family Welfare.</p>	<p>GB-146/12</p> <p>To consider the 178th Report of the Parliamentary Committee on Subordinate Legislation, Rajya Sabha - AllMS Regulations 1999.</p>	<p>The GB considered the recommendations of the Committee as also the comments submitted by the Institute administration and decided as under:-</p> <p>Frequency of meetings of the Institute Body and Governing Body</p> <p>The Institute Body would meet at least once a year in the month of October before the Budget Session of the Parliament. The Governing Body shall meet at least thrice a year in the months of January, May and September. Regulation 4.1 and Regulation 8.1 would be amended accordingly.</p> <p>The GB approved amendment of Regulation 6 to allow participation in meetings of the GB by Video Conferencing. As regards the quorum, it was decided that 50% of the members would constitute the quorum for all Standing Committees. In the case of Standing Selection Committee, the two experts would also be counted for purposes of determining the</p>
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<p>quorum.</p> <p>Inclusion of fresh/supplementary items in the agenda for the meeting</p> <p>The GB emphasised that fresh/supplementary agenda items were required to be included at times and therefore, the status quo should be maintained in this regard.</p> <p>Time period for calling extra-ordinary meetings</p> <p>The GB noted that Regulation 4(5) and Regulation 8(4) have already been amended as recommended by the Committee.</p> <p>Saving clause for business transacted through circulation of papers</p> <p>The GB noted that the existing Regulation 4.14 regarding confirmation of business transacted through circulation of papers was more than adequate and no further modification was necessary.</p> <p>Revision of the fee for various courses</p> <p>The GB noted that the fee being charged by the Institute was too low. It was also noted that despite formation of a Committee under the chairmanship of Dean, no efforts have been made to rationalize the fee structure in the Institute. It was also brought to the notice of the GB that there was blatant misuse of electricity by students and senior residents staying in the hostel. Air Conditioners, refrigerators, micro ovens, washing machines etc. were being used without payment of any electricity. The GB, therefore, directed that a comprehensive revision in fee structure should be proposed, after taking inputs from other Central Government institutions like VMMC and MAMC, which were also located in Delhi.</p> <p>Appointment of Dean and Sub Deans</p> <p>The GB agreed that the procedure for appointment of Dean could be incorporated in the Regulations. In so far as the Sub-Deans are concerned, they would continue to be designated by the Director.</p> <p>Role of the President, Governing Body of AIMS and autonomy of the Institute</p> <p>The Governing Body was of the view that the HFM should be the President of the Institute as he can be instrumental in fast tracking various policy/parliamentary issues concerning the Institute which a person from outside may not be in a position to do. The GB, therefore, rejected this recommendation.</p>	
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<p>Service Rules</p> <p>The GB was of the view that autonomous institutions do not notify the recruitment rules in the Gazette of India. However, in order to publicise the recruitment rules, the same shall be hosted on the website of the institute. GB agreed to the proposal.</p> <p>Thereafter, the comments given by the Institute on the remaining recommendations were approved.</p>	<p>To consider the recommendations of Vallathan Committee Report regarding Headship of Department should be Rotated every 3 or 5 years at AIIMS, New Delhi.</p>	<p>GB-146/13</p> <p>The Director apprised the GB that this recommendation was a part of the M.S. Vallathan Committee Report and had also been considered by the GB in its last meeting. A summary of the report of the Committee set up for holding consultation with Professors/Additional Professors/Associate Professors on the proposal of Rotating Headship was presented to the Governing Body. The Committee had made the following recommendations:-</p> <ol style="list-style-type: none"> (i) Establishment of a collegiums in each department with three senior most faculty members to look after Academic affairs, Clinical/Scientific affairs and Research and Development affairs. (ii) The senior most Professor of the Department would be the Head of the Department for a period of four years or till he attains the age of 62 years. (iii) After attaining the age of 62 years, the individual would be designated as a Professor of Excellence and would continue till his superannuation at the age of 65 years. <p>Any dispute in the collegiums would be referred to the Director. Faculty meetings would be conducted by the collegiums.</p> <p>The GB was informed that the Sneh Bhargava Committee had also supported the formation of departmental collegiums but had not recommended rotation of HOD's position.</p> <p>The GB noted that the Committee had conducted a secret ballot on the issue of Rotating Headship and the results indicated that the majority of the faculty favoured rotation of the position of Heads of Departments. The GB discussed various options. The term of HOD could be restricted to 4 years or till the age of superannuation whichever was earlier. Alternately, the faculty could hold the position of HOD till the age of 62 years thereafter, he/she would cease to be HOD and would be designated as Professor of Excellence.</p>
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<p>Eminence as in Central Health Scheme. The GB only approved the recommendations of the Committee in principle. It was also decided that another Committee would be constituted to formulate the powers and functions of the collegiums and the modalities of rotation as also other options and a decision would be taken by the President on the recommendations of the Committee so formed.</p>	<p>Note for Governing Body regarding the proposal for Additional Allocation under Non-Plan for the financial year 2011-2012.</p>	<p>MS apprised the chair that it would be difficult to run patient care services in absence of additional funds to the tune of Rs. 45.00 cr. AS&FA informed that the a proposal for additional allocation of funds to the tune of Rs. 40.00 cr. under the non plan (2011-12) has been sent to Department of Expenditure. The entire demand of Rs. 45.00 cr. could not be accommodated as there is a crunch of funds under non plan.</p> <p>The GB also suggested that the Institute may explore the possibility of booking expenditure on patient care under Plan scheme so as to avoid shortage of funds for the purpose. Necessary proposals may be made for this purpose.</p>	<p>GB-146/15</p> <p>To review of selection process for promotion to faculty of AllMS, New Delhi under Assessment Promotion Scheme for the batches/years 2007, 2008, 2009 and 2010.</p>	<p>The findings of the Standing Selection Committee (SSC) were placed before the Governing Body after opening the sealed cover. The minutes of the meeting are reproduced below:-</p> <p>"The meeting of the Standing Selection Committee was held on 06th January, 2012 to review/ consider the candidature of 39 candidates, who were not found fit by the Standing Selection Committee meeting held from 17 to 20th November, 2010 and 16th to 18th December, 2010 for promotion under APS to their respective higher grades for the respective batches/years i.e. 2007, 2008, 2009 and 2010. This was done in pursuance of direction of the Government of India, Ministry of Health and Family Welfare to the Institute vide their letters No. V-16020/15/2011-ME-I(PT.) dated the 01st and 9th August, 2011, which was also approved by the President, AllMS on file No. F. 11-1/2011 Estt. I. dated 28th November, 2011 in the absence of the meeting of the Institute Body.</p> <p>A. The following is the composition of the Standing Selection Committee:-</p> <p>1) Dr. R.A. Badwe 2) Dr. Jagdish Prasad * 3) Ms. Vibha Puri Das</p> <p>Chairman Member Member</p>
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4) Dr. M.K. Bhan
 5) Dr. K.K. Talwar
 6) Dr. Ramakant Panda
 7) Dr. Abdul Hamid Zargar
 8) Dr. R.C. Deka
 Member
 Member
 Member
 Member
 Member-Secretary

In addition, there were 2(Two) technical experts/advisors in each discipline who contributed to the Selection process.
 *Dr. Jagdish Prasad has taken over as DGHS in place of Dr. R. K. Srivastava (who was a part of the previous Standing Selection Committee in November and December 2010)

B. The following members could not attend the meeting:-
 1) Ms Vibha Puri Das
 C. All others attended the meeting.

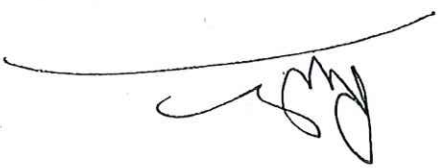
Proceedings: The meeting was called into order by the Chairman. The chair and the Director, AllMS welcome the members.

The Committee perused and carefully looked into, the note prepared by the faculty cell, AllMS including the representations submitted by 36 out of 39 faculty members, who were not found fit by the Standing Selection Committee in its meeting held in November and December, 2010 for upgradation under the Assessment Promotion Scheme (APS) to their respective higher grades. All relevant documents, such as their CVs, ACRs, Grading with regard to fitness given by the Standing Selection Committee in its last meeting held in the year 2010, the minutes/ recommendation of the last Standing Selection Committee were placed before the committee for its consideration. It is worth mentioning that the SSC was assisted by nationally and internationally eminent medical persons/scientists during the said interview/selection processes and the SSC took due cognizance of their opinion as well in arriving at the then decision about their unfitness (A list of these unfit candidates attached herewith). The minutes/recommendation of the standing selection committee was duly approved by the Governing Body of the Institute in its meeting held on 01.03.2011 (relevant portion of GB minutes attached). The action taken report for those who were found fit for promotion was also brought to the notice of the SSC.

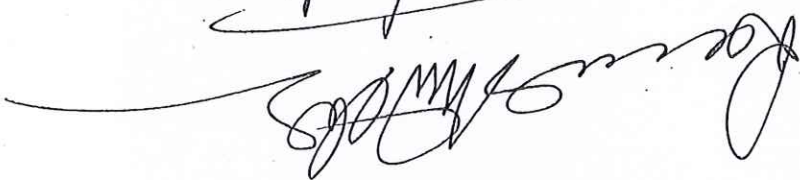
The committee deliberated the matter in details and carefully considered all relevant facts. The committee came to the conclusion that the conduct of the interview/ selection processes (in 2010) which was assisted by eminent technical experts/advisors of national and international repute was proper and in accordance with established provisions for such selection under APS at AllMS. The guiding principle of this committee has been acknowledging merit and to make others aware of their limitation so that they could take steps towards excellence.

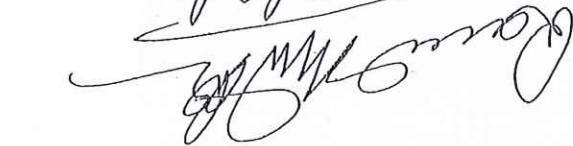
The committee (SSC) reiterates its earlier decision on the fitness or otherwise contained in the minutes/recommendation of the SSC, held in 2010. The review decision was based on the following analysis:

<p>1. There was universal agreement in deciding the fitness for promotion in 212 candidates. 2. There was universal agreement in deciding unfitness of 26 candidates 3. The majority members agreed about unfitness of 4 candidates (2/7 and 2/6 disagreeing) 4. In 9 candidates only one member disagreed about unfitness</p> <p>We strongly feel the process has been fair and sends a healthy signal to perform to all the faculty members."</p> <p>Smt. Sushma Swaraj, initiating the discussion for a solution for these unfit 39 Faculty who have served the institute for a considerable period, expressed concern. She continued to say that there has been a significant shortage of doctors at faculty level. She further said that holding again a full fledged interview for these faculty will take long time causing further hardship to them. She, therefore, proposed that all 39 faculty found unfit by the SSC should be promoted as a general amnesty to them.</p> <p>Dr. K.K. Talwar however pointed out that such a decision would have serious repercussions in the future. Smt. Sushma Swaraj suggested that this decision would be a one time measure and not to be cited as a precedent. Director, AllMS also expressed his serious concern and concurred with Dr. Talwar. He also suggested that if the decision of the SSC was to be so reviewed then it would be better to replace the APS by the standard DPC promotion procedure. Smt. Sushma Swaraj agreed that reforms were needed in the APS also. The chairperson, Shri Moll Lal Vora and DGHS also participated in the discussion and also supported Smt. Swaraj.</p> <p>Considering all these aspects, the G.B. decided in principle to promote all these 39 Faculty to their respective higher grade. It was categorically mentioned that this will be a one time relief measure for them only and this shall not be quoted as a precedent. The matter was accordingly resolved.</p>	<p>GB-146/16</p> <p>Amendment of Recruitment Rules for the post of Executive Engineer (Elect.) of AllMS.</p> <p>Approved.</p>	<p>GB-146/17</p> <p>To consider the recommendations of the Standing Selection Committee in the review of the fitness of Dr. N.N. Sarkar for promotion to the Grade of Additional Professor as per directions of Hon'ble CAT.</p>	<p>The decision of the President, AllMS was ratified.</p>
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GB-146/18	To consider the request of Dr. Sandeep Guleria, Professor of Surgical Disciplines for Grant of Voluntary Retirement from the service of the institute w.e.f.30.06.2011 (AN).	Approved.
GB-146/19	To consider the request of Dr. K.S. Reddy, Professor of Cardiology for Grant of Voluntary Retirement from the service of the institute w.e.f.23.11.2011 (AN).	Approved.
GB-146/20	To consider the proposal for establishment of a Centre for Interdisciplinary Science and Technology in Child Health (CISTECH) at AllMS, New Delhi.	GB approved the proposal "in principle" and suggested that the institute may prepare a detailed proposal covering requirement of funds/manpower/infrastructure for approval.
GB-146/21	To consider appeal of Shri Dal Chand Verma, Ex-office Superintendent against penalty of "Removal from Service" imposed on him in a proven case of misappropriation of funds under CCS (CCA) Rules, 1965.	Governing Body rejected the appeal of Shri Dal Chand Verma.
GB-146/22	To consider an appeal of Shri Roshan Lal, Ex-Asstt. Admn. Officer against the penalty imposed on him under Rule 9 of the CCS (Pension) Rules, 1972.	The Governing Body rejected the appeal of Roshan Lal.
GB-146/23	To consider an appeal of Shri JPS Manav, Chief Technical Officer (Radiation Oncology, Dr. BRAIRCH) at present under posting in Recruitment Cell, AllMS against the penalty of "Reduction to a lower stage in the time scale of pay by one stage for a period of one year, without cumulative effect and not adversely affecting his pension" imposed on him under CCS (CCA) Rules, 1956.	The Governing Body rejected the appeal of Shri JPS Manav.
GB 146/1(S)	To consider the representation submitted by Dr. A.K. Bisoi, Professor, CTVS and Dr. U.K. Choudhary, Professor, CTVS regarding fixation of their seniority in the Department of CTVS, AllMS	The representations were discussed at length and the GB found merit in the claim of Dr. A.K. Bisoi as he was rated best among three Additional Professors recruited to the post under direct recruitment with him in the year 2005. However, few members were of the view that they did not get enough time to go through the agenda as the same was circulated during


 21/2/12


 17/2/12

The meeting of the Governing Body ended with a vote of thanks to the Chair.

<p>the meeting itself and they needed to examine the claim in detail before taking a decision. A recent court order in a similarly placed case also needed to be examined. Hence the item will be placed again in the next GB.</p>	
<p>(a) The minutes of the meeting of the Standing Estates Committee held on 9.9.2011 were circulated. The GB noted that these were required to be considered by the SFC before being placed in the GB.</p> <p>(b) Smt. Sushma Swaraj and Shri Motilal Vora raised the issue of regularization of about 250 ad-hoc employees working in the institute for a long period. The Director clarified that this was a contentious issue and the AS&FA should give his advice in the matter. Shri R.K. Jain, AS&FA clarified that if vacancies were available, then regularization of ad-hoc employees could be done. Based on the advice given by the AS&FA, the GB decided that the proposal for regularization of all ad-hoc employees working in the institute should be referred to the Ministry for further examination.</p>	<p>GB-146/24</p> <p>Any other item with the permission of the Chair.</p>

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Ramesh Kumar
(DIRECTOR & MEMBER SECRETARY)
21/2/12

- 146th meeting of the Governing Body held on 16.01.2012:
- 1. Page 12 line 3 - 25 instead of 26
 - 2. Page 12 line 7 - 10 instead of 09

ERRATA

To consider the minutes of the 147th Governing Body meeting held on 14th April, 2012 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi!

ITEM NO. IB-145/4

NOTE FOR THE INSTITUTE BODY

MINUTES OF THE 147TH MEETING OF THE GOVERNING BODY
HELD ON 14TH APRIL, 2012 IN THE MINISTRY OF HEALTH &
FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

Item No. IB-145/4



The 147th meeting of the Governing Body was held on
14th April, 2012 in the Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi. The following were present –

- | | | | |
|----|---|----------|--|
| 1) | - | Chairman | Shri Ghulam Nabi Azad,
Hon'ble Union Minister of Health & F.W.,
Nirman Bhawan,
New Delhi. |
| 2) | - | Member | Smt. Sushma Swara,
Hon'ble Member of Parliament (LS),
8, Safdarjung Lane,
New Delhi. |
| 3) | - | Member | Shri Wajidal Vora,
Hon'ble Member of Parliament (RS),
33, Lodi Estate,
New Delhi. |
| 4) | - | Member | Shri P.K. Pradhan,
Secretary,
Government of India,
Ministry of Health & F.W., |

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- 5) Ms. Vibha Puri Das, Secretary, Government of India, Department of Higher Education, Ministry of Human Resource Development, New Delhi-110001.
 - 6) Dr. Jagdish Prasad, Director General of Health Services, Government of India, Nirman Bhawan, New Delhi-110011.
 - 7) Shri R.K. Jain, Addl. Secretary & Financial Adviser, Government of India, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110108.
 - 8) Dr. S.P. Agarwal, Secretary General, Indian Red Cross Society, Rafi Marg, New Delhi-110001.
 - 9) Shri R.A. Badwe, Member
- Member
- Member
- Member
- Member (Ex-Officio)
- Member

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Member

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The Chairman welcomed all members, invitees and officials to the 147th meeting of the Governing Body and requested the Director, AIIMS to initiate discussions on the agenda.
The Chairman called the meeting to order. It was noted that all the 11 members were present. Hence the quorum was complete.

Shri Vineet Chawdhry, Dy. Director (Admn), AIIMS, Dr. Rani Kumar, Dean, Shri Sandeep Lall, Sr. Financial Adviser, AIIMS and Dr. D.K. Sharma, MS, Main Hospital, AIIMS also attended the meeting.

11) Dr. R.C. Deka, Member Secretary
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi-110029.

10) Dr. K.K. Talwar, Member
National Academy of Medical Sciences,
President,
Ansari Nagar,
New Delhi-110029.

Director,
Tata Memorial Hospital,
Mumbai.



Director, AllMS thanked the Chairman for convening the meeting of the Governing Body and also welcomed all the members to the 147th meeting. Thereafter, the agenda was taken up for discussion.

Item No. GB-147/1 – Confirmation of the minutes of the Governing Body meeting held on 16th January, 2012 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

The Governing Body was informed that the minutes of the 146th meeting of the Governing Body held on 16th January, 2012 were circulated on 21.2.2012. Comments had been received from Smt. Sushma Swaraj, Hon'ble Member of Parliament, Shri Motilal Vora, Hon'ble Member of Parliament and Shri R.K. Jain, AS&FA, Ministry of Health and Family Welfare. Smt. Sushma Swaraj and Shri Motilal Vora had made observations regarding item nos. GB/146/15 and GB/146/24, while Shri R.K. Jain had suggested changes in the minutes against item nos. GB/146/12 and GB/146/24.

The Chairman observed that it was for the first time during his tenure that the confirmation of minutes was being debated in the GB. He emphasised that the minutes should be precise and must reflect the decisions correctly. Smt. Shushma Swaraj pointed out that the minutes as recorded appeared to suggest that the entire case had been advocated by one particular member which was not the correct position. Many members had participated in the discussion whose views had not been reflected in the minutes. Moreover, the media had reported the decision in a manner



that conveyed the impression as if the three politicians in the Governing Body had pushed for the decision in this item. Dr. RC Deka Director AllMS maintained that the minutes had been correctly recorded. He clarified that the minutes are not intended to be a verbatim recording of the discussions but were expected to capture the essence of the discussions. Sh. Moti Lal Vohra pointed out that the contents of his letters to the President AllMS had been reported by the Press. It was undesirable for such communications to be released to the media.

After considerable discussion, it was agreed that though the item had been discussed at length in the meeting the decision had been arrived at by consensus. It was, therefore, agreed that minutes recorded against item no. GB/146/15 should be recast to read as under:-

" There was considerable discussion on the issue of promoting 39 faculty members, who had not been recommended for promotion by the Standing Selection Committee. It was pointed out that this would set a bad precedent and would send a wrong signal that promotions in the Institute could be obtained on considerations other than merit. At the same time, it was felt that in view of the significant shortage of doctors at faculty level and the long years of service rendered by the faculty in question, it would be appropriate to promote them by taking a lenient view. Considering all these aspects, the Governing Body by consensus decided in principle to promote all the 39 faculty to their respective higher grades. It was categorically

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The minutes of the 146th meeting of the Governing Body were accordingly confirmed with these amendments.

"Governing Body approved in principle the proposal for regularization of all ad-hoc employees working in the Institute, after examination of full facts."

would be amended to read as under:-

Item No.GB/146/24 - It was agreed that the minutes

8.1 would be amended accordingly."

"The Institute Body would meet at least once a year, preferably in the month of October that would enable the Institute to finalize all budgetary and plan proposals before the Budget Session of the Parliament. The Governing Body shall meet at least thrice a year, preferably in the months of January, May and September. Regulation 4.1 and Regulation

would read as under:-

Item No.GB/146/12 - It was decided to amend the minutes as proposed by Shri R.K. Jain. The amended minutes

was accordingly resolved."

stipulated that this decision was in no way a reflection on the Standing Selection Committee and that this will be a onetime relief measure not to be quoted as precedent. The matter



Item No. GB-147/2 – Action Taken Report on the minutes of the Governing Body meeting held on 16th January, 2012 in the Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB.144/3 (1) Progress of creation of 2393 posts.

The Governing Body took note of the action taken and the approval accorded by the President AllMS for appointment of faculty following the recently held SSC meetings. It advised that results of the posts in a particular cadre should be declared together. All results should finally be brought before the Governing Body for ratification and harmonization of issues of seniority.

Item No. 146/15 – Review of promotion of faculty of AllMS, New Delhi under Assessment Promotion Scheme for the batches/years 2007, 2008, 2009 and 2010.

It was brought to the notice of the Governing Body that the Institute administration had placed before the President AllMS the implications of promoting the 39 faculty members who had not been recommended by the Standing Selection Committee for promotion. Of these 39 faculty members 8 were considered in the year 2007 for promotion from Associate Professor to Additional Professor. As per the Assessment Promotion Scheme as applicable in 2007 there was a cap that not more than 75% of the Associate Members found fit for promotion would actually be promoted. The remaining would get their promotion in the next year. In the



year 2007, 42 faculty members had been promoted and 6 though fit had been promoted in 2008 due to the operation of the cap. Now if the 8 faculty members who had not been recommended for promotion by the SSC in 2007 were promoted in terms of the decision of the GB, then at least 4 faculty members who had already been promoted would have to be reverted and promoted in 2008. This was likely to cause resentment and possibly lead to litigation as well.

The matter was discussed in detail and members of the Governing Body expressed their view points on the subject.

Taking all these aspects into consideration, the Governing Body reconsidered the matter in view of the facts now placed before it and by consensus decided that the 39 faculty members should be promoted/placed in the higher grades. However, the faculty so promoted would be placed immediately below the last faculty member of their respective year of eligibility already promoted, without affecting the batch wise seniority of those faculty members already promoted on the basis of the recommendations made by the SSC in 2010.

Item No.146/24 - Any other item with the permission of the Chair - Regularisation of ad-hoc employees

The Governing Body noted that certain facts about the status of the ad-hoc employees including recent decisions of the Supreme Court had not been placed before the Governing Body in the last meeting. Hence, the matter had

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Sl. No.	Name and designation of the faculty members	Date of voluntary retirement
01	Dr. Arvind Kumar, Professor of Surgical Disciplines – Ex-post facto approval.	03.03.2012 (afternoon)
02	Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of Neuro Science Centre	30.06.2012 (afternoon)

The Governing Body approved the proposal for grant of voluntary retirement from the service of the Institute to the following faculty members on the date as indicated against each:-

Item No. GB-147/3 - To consider the proposal for grant of voluntary retirement to Dr. Arvind Kumar, Professor of Surgical Disciplines and Dr. H.H. Dash, Professor & Head, Department of Neuro-Anaesthesia and Chief of N.S. Centre at the AIIMS, New Delhi.

Consideration of the action taken on the remaining items was deferred to the next meeting of the Governing Body.

now been brought before the GB as a separate item and would be considered accordingly.





Item No. GB-147/4 – To consider the appeal of Shri Kulwant Singh, Ex-Statistician in the Department of Biostatistics against his termination from the services of the Institute in terms of the Hon'ble CAT order dated 25.05.2010 in O.A. No. 2477/2009.

The Governing Body considered the appeal of Shri Kulwant Singh, ex-Statistician and rejected the same.

Item No. GB-147/5 - Status note for regularization of Group 'C' employees working on ad-hoc basis at the AIIMS, New Delhi.

The Governing Body perused the agenda note placed before it. Attention of the Governing Body was drawn to the decision of the Hon'ble High Court of Delhi in the matter of Sandeep Agarwala and Others vs. UOI, wherein the Court had examined the issue of regularization and observed that there was no provision in the AIIMS Act vesting powers in the Institute either to regularize services of ad-hoc appointees or to relax relevant Recruitment Rules to convert ad-hoc appointment into a regular one. The attention of the Governing Body was also invited to the recent decision of the Hon'ble Supreme Court in the matter of State of Karnataka & Ors vs ML Kesari & Ors [Civil Appeal arising out of SLP (C) No.15774/2006], wherein the court had discouraged regularization of ad hoc appointees and had categorised these appointments into illegal and irregular. Where appointments had been made without availability of vacancies, without notifying the vacancies and without

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adhering to the requirement of the recruitment rules such appointments were illegal and could not be regularised. Only irregular appointments could be regularised that too if the employee(s) had put in ten years of continuous service up to 2006. The GB also noted that the SFC had considered the issue in 2004 and 2010 and had decided that ad-hoc appointees could not be regularised without going through a proper recruitment process. The GB was also informed that the karamchari union and the lab technicians had filed applications in CAT for the regularisation of ad-hoc appointees.

Attention of the Governing Body was also drawn to the recently formulated recruitment scheme that did not require the ad-hoc employees of the Institute to undergo the screening test for short-listing of candidates. The Governing Body was, however, informed that some of the employees had become over-age, even after they were given relaxation as permissible under the rules. These could be debarred from the selection process.

The Governing Body noted that these facts had not been brought to its notice in the 146th meeting of the GB. It had also not been informed that some of the ad-hoc employees had gone to the Hon'ble CAT on this matter. While this issue was now before the CAT, no stay on the recruitment process had so far been ordered by the CAT.

Taking all these aspects into consideration, the Governing Body decided that in view of the judgment of the



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Supreme Court, the regularization of ad-hoc employees at the Institute should be processed as per the recruitment scheme already formulated and explained in the agenda. The Governing Body also decided that ad-hoc employees, who had become overage should be given the necessary age relaxation to participate in the recruitment process.

Item No. GB-147/6 - To consider the representation submitted by Dr. A.K. Bisoi, Professor of CTVS and Dr. U.K. Choudhary, Professor of CTVS against the seniority of Dr. Shiv Kumar Choudhary, Professor of CTVS for re-fixation of their seniority in the Department of CTVS, AIIMS, New Delhi.

The Governing Body considered the representations submitted by Dr. A.K. Bisoi and Dr. U.K. Choudhary. It also considered the judgement of the Delhi High Court of 9th January, 2012 in the case of filed by Dr. Dalip Kumar Parida. After examining all aspects including the Institute Body's Resolution dated 15.1.1997, the advice of the Director, the representations submitted by Dr. A.K. Bisoi and Dr. U.K. Choudhary, the Governing Body decided that inter-se seniority of Dr. Shiv Kumar Choudhary, Dr. U.K. Choudhary and Dr. A.K. Bisoi would be maintained as had been recommended by the Standing Selection Committee in the year 2005.



Item No. GB-147/7 - To consider the proposal regarding implementation of expenditure management - economy measures and rationalization of expenditure at the AIIMS, New Delhi.

The Chairman expressed concern over the time already being taken for creation of posts in the health sector and thereafter the delay in the selection process. He pointed out that hospitals provide patient care services and could not brook delays in the creation of posts. Govt. medical institutions all over the country had to cater to a heavy patient load. Delays in post creation only increased the sufferings of the common man. Secretary (HRD) suggested that the Institute should follow a norm based system for post creation which was already prevalent in the IITs. The Governing Body expressed concern over the delay that is likely to be caused in creation of posts at AIIMS and in other teaching institutes of the Ministry on account of the instructions of the Ministry of Finance. It was, therefore, decided that the Ministry of Health and Family Welfare would take up the matter with the Department of Expenditure for relaxation of economy instructions under reference in respect of creation of posts in these institutes.

Any Other Item with the permission of the Chair:

The Governing Body was apprised about the situation arising from the suicide committed by Shri Anil Kumar

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Meena, 1st year MBBS student of AIIMS on 4th March, 2012. Remedial measures taken were explained in brief as also the relief granted to the family of the deceased student. Dr. RC Deka Director AIIMS emphasised the need for setting up of a Department for Communication Skills and English to help the students who had difficulty in coping with the English language, because their earlier teaching had not been in English. This was one of the depts to be established as per the provisions of the AIIMS Act(1956). The Governing Body decided that an appropriate proposal should be brought before it for its consideration.

The meeting ended with a vote of thanks to all present.

Submitted before the
Chairman, G.B. for consideration
& signature.

The Chairman, G.B./
Minister / Resident,
AIIMS, New Delhi

18/3/12
(Member - Secy)
G.B. /
Director
AIIMS

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To consider the minutes of the 148th Governing Body
meeting held on 22nd October, 2012 in the Ministry
of Health and Family Welfare, Nirman Bhawan,
New Delhi

ITEM NO. IB-145/5

NOTE FOR THE INSTITUTE BODY

MINUTES OF THE 148TH MEETING OF THE GOVERNING BODY HELD ON 22ND OCTOBER, 2012 AT 11.00 A.M. IN THE MINISTRY OF HEALTH & FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The 148th meeting of the Governing Body of AIIMS, New Delhi was held on Monday, the 22nd October, 2012 at 11.00 A.M. in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. The following were present:-

- | | | | |
|----|---|----|----------|
| 1) | Shri Ghulam Nabi Azad
Union Minister of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011. | -- | Chairman |
| 2) | Smt. Sushma Swaraj,
Member of Parliament (Lok Sabha),
8, Safdarjung Lane,
New Delhi-110 011 | -- | Member |
| 3) | Shri Motilal Vora
Member of Parliament (Rajya Sabha)
33, Lodhi Estate,
New Delhi-110 003 | -- | Member |
| 4) | Shri P.K. Pradhan,
Secretary to Govt. of India,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011 | -- | Member |
| 5) | Dr. K.K. Talwar
Chairman,
Medical Council of India,
Pocket - 14, Sector - 8,
Dwaraka Phase - I
New Delhi-110 077 | -- | Member |
| 6) | Dr. S.P. Agarwal
Secretary General,
Indian Red Cross Society,
Rafi Marg,
New Delhi-110 011. | -- | Member |

-- Member

7) Shri Rajiv Takur
Addl. Secretary & Financial Adviser,
Ministry of Health & Family Welfare,
Nirman Bhawan,
New Delhi-110 011

-- Member-Secretary

8) Prof. R.C. Deka,
Director,
All India Institute of Medical Sciences,
Ansari Nagar,
New Delhi-110 029

Shri Ashok Thakur, Secretary to the Govt. of India, Ministry of Human Resource Development; Dr. R.A. Badwe, Director, Tata Memorial Hospital, Mumbai and Dr. Jagdish Prasad, DGHS could not attend the meeting.

Dr. Vishwas Mehta, Joint Secretary, Ministry of Health & Family Welfare attended the meeting as Special Invitee.

Dr. Shashi Wadhwa, Dean (Academic), AIIMS and Shri Sandeep Lall, Sr. Financial Advisor, AIIMS also attended the meeting.

The Chairman welcomed all Members and the officials to the 148th meeting of the Governing Body and requested the Director to initiate discussions on the agenda.

The Director also welcomed all the members to the 148th meeting of the Governing Body and with the permission of the Chair, the agenda was taken up for discussion as under:-

Item No. GB 148/1

Confirmation of the Minutes of the 147th meeting of the Governing Body held on 14th April, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The minutes of the 147th meeting of Governing Body was confirmed.

Item No.GB 148/2

Action Taken Report on the Minutes of the 146th Meeting of the Governing Body held on 16.01.2012 in respect of those items consideration of which was deferred to the 147th Meeting of the Governing Body held on 14.04.2012.

Shri Sandeep Lall, Sr. Financial Advisor informed that the issues under this agenda were those which could not be taken up for discussion during the 146th meeting of the Governing Body and were deferred to the 147th meeting. The issues discussed were as under:-

Item No.GB 1443(2):- National Cancer Institute

The Health Secretary opined that "National Cancer Institute" was a long pending issue which should be expedited. The Governing Body took note of the Action Taken in this regard and desired that it should be set up at the earliest. The Chairman desired that the National Cancer Institute should be setup within the 12th Five Year Plan. He suggested that the National Cancer Institute should come up with state of the art technology.

Item No.GB 144/6:- Mentoring of AIIMS like Institutions

Noted.

Item No.GB 144/16(b):- Amendments in Recruitment Rules for the faculty posts in Super-specialty departments

Governing Body noted that Recruitment Rules have already been amended.

Item No.GB 144/16(c) Utilization of 300 acres land at Jhajjar

i) The Governing Body was informed that the construction of building for the Outreach OPD is almost complete. A two day eye camp was also organized there on 10th & 11th October, 2012.

ii) Chairman desired that the remaining work including the installation of machines and equipments should be done at the earliest in order to make it functional. He hoped that once the Outreach OPD at Jhajjar become functional, it would decrease some load of patients coming to AIIMS from the region.

Governing Body was informed that some correction was required in the minutes and after correction the minutes were circulated to the members for inviting observations/comments. It was further informed that these minutes contained the action taken on the issue of promotion of 39 faculty members of which 4 faculty members could not be promoted as 3 faculty members had resigned from the service and a penalty of "Censure" was imposed on one of the faculty member. The issue of "Censure" of the faculty member who could not be promoted was placed as a separate agenda for consideration of the Governing Body as Item No. GB 148/8. The issue of representation of Dr. A.K. Bisoi for fixation of his seniority to the post of Professor of CTVS was also included as a separate agenda as Item No. GB 148/18 for consideration of the Governing Body, because of his further representation.

In view of the aforesaid, the action taken report on the 147th meeting of the Governing Body was noted.

Action Taken Report on the minutes of the 147th meeting of the Governing Body held on 14th April, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB 148/3

In view of aforesaid deliberation, the action taken report on the 146th meeting of the Governing Body was noted.

(iii) The issue of availability of Doctors was also discussed and it was decided that :

(a) The SRS/JRs with the Faculty from AIIMS would visit the Jhajjar Campus as decided by the Institute according to their availability.

(b) to meet the shortfall of required number of doctors, possibility of employing retired faculty from AIIMS & PGI should also be explored.

The Governing Body felt that in view of : (i) number of construction activities going on simultaneously inside AIIMS campus; (ii) a number of representations & news items against the

the Private Ward was approved by the SFC, which has now been deferred. package charges in CT Centre etc. The Health Secretary added that an item about demolition of creation of posts, OPD at Ballabhgarh and Jhajjar, starting of Pulmonary Medicine Department, minutes/decisions which were mainly concerned with the purchase of various equipments, approved by him. The Governing Body was apprised about the salient features of these Committee were held under the Chairmanship of the Health Secretary and these minutes were Shri Sandeep Lall, Sr. Financial Advisor informed that the meetings of the Standing Finance

together:

The aforesaid three items viz. GB 148/4, GB 148/5 and GB 148/6 were taken up for consideration

Consideration of the minutes of 202nd meeting of the Standing Finance Committee held on 28th May, 2012 in the Committee Room, 1st Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB 148/6

Consideration of the minutes of 201st meeting of the Standing Finance Committee held on 28th May, 2012 in the Committee Room, 1st Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB 148/5

Consideration of the minutes of the 200th meeting of the Standing Finance Committee held on 16th March, 2012 in the Committee Room, 1st Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

Item No. GB 148/4

The Recommendations of the Standing Selection Committee with respect to posts of Assistant Professors/Lecturer in Nursing was placed before the Governing Body for consideration and ex-post-facto approval and also for ratification of the appointments made with the approval of the President, AIIMS.

Ratification of the recommendations of the Standing Selection Committee meetings held in different phases and appointments made thereon at the AIIMS, New Delhi.

Item No. GB 148/7

With the aforesaid deliberation, the minutes of the aforesaid agenda items were approved.

such meetings briefly.

The Chairman also desired that in future the agenda before the Governing Body for considering the minutes of various Standing Committee Meetings should reflect the salient features of each should be placed before the Governing Body for decision.

should be prepared for both the options i.e. Old and the New Private Ward locations, and then it

- i) Number of rooms to be available after new construction;
- ii) number of cars which could be parked at the basement and;
- iii) expenditure involved

Private Ward may also be explored. He also desired that proposal with respect to the:

The Chairman, after listening to the discussions desired that possibility of demolition of New Ward' which actually is the older building, should be demolished first. Dr. S.P. Agarwal agreed and opined that the demolition plan should be revisited.

Director emphasised upon the fact that the 'Old Private Ward' building is a relatively new building when compared to the 'New Private Ward' which actually is an older building. Smt. Sushma Swaraj opined that in the light of the fact mentioned by the Director, the 'New Private Ward' which actually is the older building, should be demolished first. Dr. S.P. Agarwal agreed and opined that the demolition plan should be revisited.

to postpone the demolition of Private Ward for the time being.
 demolition of Private Ward and; (iii) increasing patient load, specially during winter, it was better

The Governing Body approved the recommendations of the Standing Selection committee and ratified the appointments to the posts of Assistant Professors/Lecturer in Nursing made on the basis of appointment letter issued with the pleasure of President, AIIMS in his capacity as Chairman, Governing Body, AIIMS based on the recommendations of the Standing Selection Committee.

Director Prof. Debraj, and Health Secretary, Shri Pradhan, brought to the notice of Governing Body that the Parliamentary Petition committee called them for giving oral evidence before the Committee on complaints from 2 unsuccessful candidates who applied for the posts of Assistant Professors. Besides oral submission by the Director and the Health Secretary on the issue, necessary reply to the questions raised by the committee was sent through the ministry to the Committee.

Item No. GB 148/8

**Request of Dr. O.P. Murty, Additional Professor of Forensic
Medicine & Toxicology to expunge the penalty of 'Censure'.**

The Director briefed the members about the facts of the case and stated that Dr. O.P. Murty went to Malaysia with due approval from the competent authority of the Institute. From there he went to Saudi Arabia without any approval from AIIMS. He was asked to return to his parent office, but, he did not do so with the excuse that he was under contractual obligation. He was again instructed in this regard which he did not follow. He returned only on completion of his contractual obligation. This matter was examined by vigilance and major penalty was proposed. However a penalty of 'Censure' was imposed on him by the competent authority.

In view of gravity of misconduct on part of Dr. O.P. Murty, the Governing Body decided not to revoke the penalty of 'Censure' imposed on him.

The Director informed that due to unauthorized absence of Ms. Sneh Lata on different occasions, Disciplinary Proceeding was initiated against her and as a result she was imposed the penalty of Compulsory Retirement from August, 2011.

Appeal of Ms. Sneh Lata, Ex-ANS against the penalty of "Compulsory Retirement" imposed on her under Rule 14 of the CCS(CCA) Rules, 1965.

Item No. GB 148/10

In view of above deliberation, Governing Body decided not to make any change in the penalty of 'Censure' which has already been imposed. The Director informed that the issue had already been examined by the Sexual Harassment Committee of the Institute and the Committee concluded that it was not a case with Sexual commotation and recommended a minor penalty to be imposed on the offender faculty.

The Chairman wanted to know if this was a case of Sexual Harassment and if it was, then was the penalty of 'Censure' sufficient? Smt. Sushma Swaraj was also of the view that if it was a case of harassment of subordinate lady officer, the penalty of 'Censure' was not sufficient for such offence. The Director informed the Governing Body about the facts of the case. He explained that a Committee for the purpose had examined the issue and recommended penalty to be imposed on Dr. Sarman Singh. Penalty of 'Censure' was imposed on him by the competent authority.

Appeal of Dr. Sarman Singh, Professor in the Department of Lab. Medicine, AIIMS against the penalty of 'Censure' imposed on him under CCS(CCA) Rules, 1965.

Item No. GB 148/9

The item was accordingly approved.

to AIMS, with the Finance Minister.

The Chairman expressed that he would take up the issue of additional allocation of Rs. 154 crore

Lall, Sr. Financial Advisor informed that Rs. 154 Crore was required under Non-Plan.

Smt. Sushma Swaray wanted to know as to how much additional fund was required. Sh. Sandeep

provision.

prioritize their spending and meet the additional requirement from within their budgetary

response thereof, a letter was received from the Deptt. of Expenditure stating that AIMS should

Expenditure. The Health Secretary wrote a letter to the Secretary, Deptt. of Expenditure and in

Committee that the Health Secretary would take up the matter with the Secretary, Deptt. of

placed before the Standing Finance Committee and it was decided by the Standing Finance

Sh. Sandeep Lall, Sr. Financial Advisor briefed the members and said that the issue was earlier

**Additional requirement of funds under Non-Plan for the
 Financial Year 2012-13.**

Item No. GB 148/11

its next meeting.

of the case including the queries mentioned above should be placed before the Governing Body in

Accordingly, the consideration of the matter was deferred with the observation that complete facts

warning issued to her previously etc.

retirement, exact period of her unauthorized absence, details of notices issued to her, details of

The Members desired various information such as remaining period of service left before her

Item No. GB 148/12

Construction of New OPD Block at Masjid Moth.

The Chairman informed the members that every bit of clearance/approval for construction of OPD Block was ready except the height of the building. He added that while the building was recommended for Ground + 8 floors, the Archeological Society and the Delhi Fire Service had put some restrictions including the limit of 30 m height.

Smt. Sushma Swaraj suggested that for the time being the Institute should proceed as per the approval of these bodies with provision for vertical expansion in future.

Keeping in view the suggestion of Smt. Sushma Swaraj, the item was approved accordingly.

Item No. GB 148/13

Proposal for grant of voluntary retirement to Dr. S.C. Mahapatra, Professor of Physiology and Dr. Suneta Mittal, Professor & Head, Obst. & Gynaec. at the AIIMS, New Delhi.

The Director informed that the approval was obtained from the President, AIIMS on the two issues of voluntary retirement.

The Governing Body granted ex-post-facto approval to the proposal of Voluntary Retirement of Dr. S.C. Mahapatra [w.e.f. 14.09.2012(AN)] and Dr. Suneta Mittal [w.e.f. 15.09.2012(A.N.)], which had earlier been accepted by the President, AIIMS & Chairman, Governing Body and the same had been acted upon and conveyed to them.

Matter regarding the existing systems of effective date up to which requisite experience must be completed for faculty posts advertised for making regular appointment under the mode of direct recruitment at the AIIMS, New Delhi.

The Director informed that the issue was regarding the last date of counting experience for recruitment to the post of Assistant Professor at the Institute. He briefed that as per the present practice the last date for counting the required 3 years experience for recruitment to Assistant Professor's post under direct recruitment was 30th June for the advertisement released between the period July to December of the preceding year and 31st December for the advertisement released between the period from January to June of the same year. He added that as per the observation of the Petition Committee of the Parliament, the last date for counting the experience for the post of Assistant Professor at the Institute should have been the last date for receipt of application. The Director mentioned that the Resident Doctors' Association has also represented about this matter, with the request that the time limit may be extended upto 31 July and 31 January in place of 30 June and 31 December.

Smt. Sushma Swaraj was of the view that if the present system of computing the experience is changed to the last date of receipt of application, the senior resident doctors of AIIMS would be deprived from applying for such entry level post of Assistant Professor for which the essential qualification of MD or MS with 3 years Teaching/Research experience were required. The senior resident doctors of other medical colleges/institutions will get an advantage as their term of residency period come to an end earlier than that of AIIMS. She suggested that either the possibility should be explored to ensure that the term of residency of AIIMS senior residents come to end with the term of residency of senior residents of other institutions/medical colleges or the present date of computing the experience should be extended by one month, (i.e. 31 July and 31 January as requested by the resident doctors) to accommodate the senior resident doctors of the Institute.

He added that in this behalf, the Ministry of Health & Family Welfare constituted Dr. Sneh Bhargava Committee and the report of the Committee was circulated for opinion to AIMS/others. He suggested that since the report contained good suggestion, the same may be accepted. The Health Secretary was of the view that since these were general recommendations of the Committee, AIMS should give their specific comments on these recommendations along with proposed changes, if any. Smt. Sushma Swaraj suggested that the consideration of this item should be deferred for want of specific proposal from the Institute.

The Director informed that with the advent of the 6th CPC, the Ministry of Health & Family Welfare instructed to streamline the guidelines for promotion under the Assessment Promotion Scheme with respect to the faculty of AIMS. Accordingly, the APS Guidelines with respect to autonomous bodies like AIMS, New Delhi; PGIMER, Chandigarh; JIPMER, Pondicherry and NIMHANS, Bangalore were revised and the requisite years of services at each level were revised from 4 years to 3 years for promotion from Asstt. Professor to the grade of Assoc. Professor; from 4 years to 3 years for promotion from Assoc. Professor to the grade of Addl. Professor and from 7 years to 4 years for promotion from Addl. Professor to the grade of Professor. Now a total of 10 years service was required for promotion from Asstt. Professor to Professor's grade in place of erstwhile 15 years of service for such a promotion.

Report of the Sneh Bhargava Committee set up by MoHFW for determining work standards for Faculty of Autonomous Institutions of Medical Education under the Department of Health & Family Welfare, Government of India.

Item No. GB 148/15

In view of aforesaid deliberation, the Governing Body decided that the last date for computing the experience should be fixed as 31st July for the advertisement released between July to December of the preceding year and 31st January for the advertisement released between January to June of the preceding year for recruitment to the post of Assistant Professor at AIMS.

The Director informed that the Minutes of the Estate Committee meeting held on 20th March, 2012 were being placed before the Governing Body for its information. He requested Dr. S.P.

Minutes of the 136th meeting of the Standing Estate Committee held on 20th March, 2012 at AIIMS, New Delhi – Ratification of Minutes.

Item No. GB 148/17

In view of above deliberation, the Governing Body decided not to accept the proposal for Amendment to Schedule-II of AIIMS Regulations, 1999 and decided that, Group 'D' posts now upgraded to Group 'C' posts henceforth, shall be brought within the jurisdiction of concerned authorities meant for Group 'C' posts.

Smt. Sushma Swaraj opined that classification of the posts was the same and only the Group 'D' posts were abolished and upgraded to Group 'C' posts. Since, the Appointing Authority, Disciplinary Authority and Appellate Authority were already existing in respect of Group 'C' posts, the erstwhile Group 'D' posts now upgraded and merged in Group 'C' posts should be brought within the jurisdiction of concerned authorities meant for Group 'C' posts.

The Director informed that with the introduction of the 6th CPC, the then Group 'D' posts were upgraded to Group 'C' posts and there were changes in classification of other posts. Hence, this item was brought before the Governing Body.

Proposal for Amendment of Schedule II of AIIMS Regulations, 1999 regarding the Appointing, Disciplinary and Appellate Authority at AIIMS.

Item No. GB 148/16

In view of above deliberation, the consideration of the item was deferred with the observation that the Institute should place its specific suggestions/comments on the recommendations of the Committee, before the Governing Body in its next meeting.

Agarwal, Chairman, Estate Committee to brief the Governing Body on the minutes of the Estate

Committee.

Dr. S.P. Agarwal informed that the issue for consideration and guidance of the Governing Body was regarding the jurisdiction of the Estate Committee according to the Regulations of the Institute. He said that this issue was deliberated upon in the Estate Committee meeting and the administration of the Institute was of the view that that the Estate Committee had no jurisdiction on new constructions and as per Regulation the Estate Committee was only supposed to consider addition and alterations to the existing buildings belonging to the Institute. His own view was that as per the interpretation of the Regulation, any addition of building in AIIMS campus and addition & alteration to the existing buildings were very much within the jurisdiction of the Estate Committee. Dr. Agarwal added that the Estate Committee was of the view that if a new building was to be constructed, the same was also within the purview of the Estate Committee.

The Chairman, Governing Body was of the view that the Estate Committee should have jurisdiction over any new plan for construction work. The Chairman also desired that reduction of floors in the new OPD Building at Masjid Moha as approved under Item No.GB 148/12 and also proportionate reduction of its cost should also be revisited by the Estate Committee.

The Governing Body decided that all new projects should be placed before the Estate Committee for its consideration in the first instance and only thereafter it should be placed before the Standing Finance Committee and the Governing Body. The Governing Body also authorized the Estate Committee to co-opt the services or call the technical/engineering other experts on the issue of any upcoming projects, in their meetings.

Item No.GB 148/18

Revised Action Taken Report only in respect of Item No. GB 147/6, on the minutes of the 147th Meeting of the Governing Body held on 14th April, 2012 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi being placed as Item No. GB 148/3.

The Director informed that the issue was considered by the Governing Body in its earlier meeting and the decision was conveyed to the person concerned, but, Dr. A. K. Bisoi has again made a representation.

Ram Sharma
11/12

The meeting ended with a vote of thanks to the Chairman and Members.

The Chairman desired that a power point presentation should be prepared about the status of major works & achievements of the Institute. It should include: i) Details of completed projects; ii) Progress of Projects under constructions & in-pipeline; and iii) proposals for new projects/ideas. Status of New AIIMS like Institutes should also be included in it. The presentation should be made in the next meeting of the Governing Body.

Any other item with the permission of the Chair.

Item No. GB 148/19

Smt. Sushma Swaraj was of the view that the issue should be re-visited. She suggested that a Committee consisting of Health Secretary and the Director, AIIMS should be constituted to look into the matter. Dr. S.P. Agarwal expressed concern that if this issue was re-visited, then there may be large number of representations for revisiting other similar issues. Smt. Sushma Swaraj opined that the Governing Body should consider and decide the issue for a logical conclusion. In view of the above deliberations, it was decided by the Governing Body that a Committee consisting of i) Health Secretary; ii) Director, AIIMS ; and iii) Dr. S.P. Agarwal would examine the facts/records and place their report before the Governing Body.

To consider the guidelines, qualifications, selection-
cum-search committee and the procedure for
selection to the post of Director, AIIMS, New Delhi

ITEM NO. IB-145/6

NOTE FOR THE INSTITUTE BODY

NOTE FOR THE INSTITUTE BODY

Item No. IB/145/6

TO CONSIDER THE GUIDELINES, QUALIFICATIONS, SELECTION-CUM-SEARCH COMMITTEE AND THE PROCEDURE FOR SELECTION TO THE POST OF DIRECTOR, AIIMS, NEW DELHI.

INTRODUCTION

1.1 The Competent Authority has approved the composition of the Search-cum-Selection Committee for appointment to the post of Director, All India Institute of Medical Sciences, New Delhi conveyed vide Ministry of Health & Family Welfare's letter No.V.16020/19/2012-ME-I dated the 14th March, 2013 as under:-

Chairman	1.	Shri Ghulam Nabi Azad, Minister of Health & Family Welfare/President of AIIMS.
Ex-Officio	2.	Director-General of Health Services, MoH&FW
	3.	Director-General, Indian Council of Medical Research/Secretary, Department of Health Research, MoH&FW
	4.	Vice-Chancellor, Delhi University
	5.	Secretary, Department of Higher Education, M/o Human Resource Development
	6.	Principal Scientific Adviser to Hon'ble PM
	7.	Director-General, Council of Scientific & Industrial Research
Member	8.	Dr. M.K. Bhan
	9.	Dr. S.P. Agarwal, DG, IRCS
	10.	Dr. R.A. Badwe, Director, Tata Memorial Hospital, Mumbai
Member-Secretary	11.	Shri Keshav N. Desiraju, Secretary (Health & Family Welfare), MoH&FW

1.2 The aforesaid Committee held its first meeting on 5th April, 2013 in the Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi. After discussions about various aspects, it was recommended by the Committee that a meeting of Institute Body of AIIMS, New Delhi should be convened for discussion of eligibility criteria etc. for the prospective candidates for the post of Director, AIIMS, New Delhi. It was also recommended that the agenda note for the Institute Body meeting may contain, inter alia, the eligibility criteria which were used last time i.e. in 2008 for the Selection of director, AIIMS, New Delhi.

BACKGROUND

2.1 In this regard, it is submitted that prior to 1995, there was no established procedure for appointment to the post of Director. The Institute Body in its meeting held on 15.06.1990 has however, constituted a Committee to consider the qualifications, methods of selection, term, extension and service condition for the post of Director, AIMS, New Delhi. The Institute Body in its meeting held on 05.06.1995 considered the recommendations of the said Committee and decided as under:-

(a) For appointment of Director, the procedure followed in the past (inviting nominations, constitution of Special Selection Committee, consideration of nomination by the Special Selection Committee and its recommendations to the Institute Body, consideration of Special Selection Committee recommended by Institute Body for selection of a candidate for obtaining Government approval) should continue to be followed.

(b) An outgoing Director would be eligible for re-nomination for a second term. However, no Director shall be given a second term without going through the process of nomination in above. The term of the Director shall continue to be five years as provided in the recruitment rules. If a Director completes its term of five years before reaching the age of 60 years and therefore on completion of a term of five years, reverts as Professor/Head of the Department he or she shall continue to draw the same salary as was last drawn while holding the Office of Director.

(c) The President was authorized to constitute a Special Selection Committee for the selection of a Director. The President gave due consideration to the suggestion received from Members of the Institute Body within a week regarding the composition of the Special Selection Committee.

2.2 Though it was not known by which authority the following recruitment rules of the post of Director was approved but the same was in practice:-

ESSENTIAL:

- i) A high postgraduate qualification in Medicine or Surgery or Public Health and their branches.
- ii) Teaching and/research experience of not less than ten years
- iii) Twenty-five years standing in the Professions
- iv) Extensive practical & Administrative experience in the field of medical relief, medical research, medical education or public health organization and adequate experience of running an important scientific educational institution either as its Head or Head of a Department.

SCALE OF PAY:- Rs. 26,000/- (fixed) plus NPA of 25% of basic pay but pay + DP + NPA does not exceed Rs. 44250/-

UPPER AGE LIMIT: 50 years relaxable for Government Servants or specially qualified candidates for direct recruits and promotees.

TENURE OF SERVICE: Post permanent; Appointment on tenure of 5 years (one year probation)

PROBATION : One year

OTHER INFORMATION:

a. Govt. Servants in service can be appointed as on deputation on Foreign Service up to a period of five years.

b. Employees of the Institute are not Government Servants.

c. Employees of the Institute are entitled to pensionary benefits under the Central Government rules.

d. Residential accommodation will be provide in the Institute's campus on payment of standard rent under F.R. 45 or 10% of pay, whichever is less.

NOMINATIONS:- As per precedent, nominations from the members of the Institute Body, AIIMS and the Vice Chancellor of Universities and Head of the Medical Institutions were invited. This procedure was also vetted by the Institute Body in its meeting held on 05.06.1995 as stated under the head "background" above.

SPECIAL SELECTION COMMITTEE: - As noted in the foregoing paras, the Special Selection Committee was being constituted since the inception of the Institute. From the past constitution of the Special Selection Committee, it has been observed that it is not necessary that only the members of the Institute Body/Governing Body will be nominated in the constitution of the Special Selection Committee. The eminent Scientist/Officers including the members of the Institute Body were being nominated in the Special Selection Committee. The composition of the Special Selection Committee constituted by the President, AIIMS from time to time, are enclosed as **ANNEXURE-I**.

3. ADMINISTRATIVE COMMENTS

3.1 However, the aforesaid matter was examined and the following observations were submitted by the AIIMS to the Government of India, Ministry of Health & F.W. on 31st January, 2008 (**ANNEXURE-II**) for perusal and decision:-

i) There is no mention about the authority who approved the Recruitment Rules for the post of Director. On the other hand, the same has not been notified in official gazette. In view of Institute Body decision dated 20.12.2007, whether the nominations are to be invited from abroad from the citizen other than Indians and by whom the nominations will be made.

ii) As per the existing practice, nominations of Indian citizens are only being considered for the post of Director. A decision to accept the nominations, who holds dual citizenship, is also needs to be taken as the Government has recently issued dual citizenship to Non-Resident Indians.

iii) As per recruitment rules, upper age limit is 50 years. However, the same is relaxable for Government servants or specially qualified candidates for direct recruits and promotees. The relaxation to what extent is to be provided is not specified.

(iv) The concept of lien is alien to a tenure post on completion of the probation on the post of Director and cannot revert back.

(v) The Director shall hold an office for a term of five years from the date on which enters upon his office or until he attains the age of sixty-five years whichever is earlier. In case, an in-house candidate is selected at the age of 50 years, he/she shall complete his/her tenure at the age of 55 years. In such cases, he/she shall retire from the service of the Institute.

3.2 The Government of India, Ministry of Health & F.W. vide their letter No.V.16020/1/2008-ME-1 dated the 2nd May, 2008) conveyed the revised guidelines along-with the prescribed qualification and the procedure to be adopted for recruitment for the post of Director, AIIMS, New Delhi (ANNEXURE-III):-

4. MATTERS FOR CONSIDERATION AND APPROVAL

4.1 To endorse the constitution of a Search-cum-Selection Committee consisting of 11 members as conveyed vide Ministry's letter No.V.16020/19/2012-ME-1 dated the 14th March, 2013.

4.2 To consider the guidelines, qualifications and the procedure for selection to the post of Director, AIIMS, New Delhi as provided in ANNEXURE-III.

**CONSTITUTION OF SPECIAL SELECTION COMMITTEE CONSTITUTED FROM
TIME TO TIME FOR SELECTION
TO THE POST OF DIRECTOR, AIMS**

I) Special Selection Committee in respect of Dr. K. L. Wig :-

01	Smt. Rajkumari Amrit Kaur	Chairperson
02	Shri. C. D. Deshmukh	Member
03	Dr. A. L. Madaljar	Member
04	Dr. Jivraj N. Mehta	Member
05	Justice Dr. P. D. Gajendra Gadgar	Member
06	The D.G.H.S	Member

II) Special Selection Committee in respect of Dr. V. Ramalingaswami :-

01	Union of Minister for Health & Family Planning and Urban Development	Chairman
02	The Secretary, Government of India Ministry of Home Affairs	Member
03	The Secretary, Ministry of Health Family Planning & Urban Development	Member
04	The Director General, I.C.M.R., New Delhi	Member
05	Dr. A. Lakshmananswami Madaljar, Vice-Chancellor, Madras University	Member
06	The Chairman, U.G.C.	Member
07.	Dr. K. L. Wig, Director, AIMS	Member

III) Special Selection Committee in respect of Dr. L. P. Agarwal :-

01	Dr. M.M.S. Sidhu, M.P. in his Capacity as President, AIMS	Chairman
02.	The Secretary, Ministry of Health & F.W.	Member
03	The D.G.H.S	Member
04	Dr. B. N. Sinha, President, Medical Council of India	Member
05	Dr. D. S. Kothari, Ex-Chairman, U.G.C	Member
06	Dr. C. G. Pandit, Ex - D.G., I.C.M.R.	Member
07	Dr. R. V. Sate, Ex-Vice-Chancellor, Bombay University	Member
08	Dr. Atma Ram, Chairman, Science & Technology	Member
09	Prof. V. Ramalingaswami, Director, AIMS	Member

01	Sh. B. Shankaranand President	Chairman
02	Sh. P. Narasimha Rao President, Medical Council of India C/o Indian Medical Association, I.M.A. House I. P. Marg, New Delhi-110 002.	Member
03	Dr. G.V. Satyawati, Director General, I.C.M.R, New Delhi-110 029	Member
04	Dr. A. K. Mukherjee Director General of Health Services, Nirman Bhawan, New Delhi-110 011	Member
05	Dr. A.P.J Abdul Kalam, Scientific Advisor to the Defence Minister of India & Secretary (DR & D), Flat No. 833, DRDO Guest House, New Delhi	Member
06	Dr. M. G. Muthukumarasamy, Vice-Chancellor,	Member

VI) Special Selection Committee in respect of Prof. P. K. Dave:-

01	Sh. Rashed Masood	Chairman
02	Dr. A. P. Mitra	Member
03	Dr. R. Sriniwasan	Member
04	Dr. G. K. Vishwakarma	Member
05	Prof. P. B. Desai	Member
06	Prof. Upendra Baxi	Member
07	Prof. P. N. Srivastava	Member
08	Prof. V. Ramalingaswami	Member
09	Dr. Sneh Bhargava	Member

V) Special Selection Committee in respect of Dr. S. K. Kaicker

01	Sh. B. Shankaranand, Minister of Health & F. W.	Chairman
02.	Sh. C. R. Vaidhyananthan Secretary, Ministry of Health & F. W	Member
03	Professor H. D. Tandon, Director, AIIMS	Member
04	Dr. V. Ramalingaswami, Director Genera-ICMR,	Member
05.	It. V. Ramalingaswami, Director General Armed Forces Medical Sciences	Member
06.	Dr. S. J. Mehta Ex-Director, Jaslok Hospital, Bombay	Member
07	Dr. S. Varadarajan Director General, CSIR	Member
08	Dr. Y. P. Rudrappa, Chairman-NBE	Member
09	Dr. D. B. Bisht, D.G.H.S.	Member

IV) Special Selection Committee in respect of Dr. Sneh Bhargava:-

01	Union Minister of Health & F.W. & President, AIIMS	Chairperson
02	Dr. R. Chidambaram, Principal Scientific Advisor to the Govt. of India, New Delhi.	Member
03	Dr. R.A. Mashelkar, Director-General, CSIR, New Delhi	Member
04	Dr. P.N. Tandon, Emeritus Professor, AIIMS	Member
05	Dr. J.S. Guleria, Ex-Dean, AIIMS & Chairman, Ethics Committee, AIIMS.	Member
06	Lt. Gen. B.N. Shahi, Director General, AFMS, Army Headquarters, New Delhi.	Member
07	Director General of Health, Services, Govt. of India, New Delhi	Member
08	Secretary, Dept. of Health, Govt. of India, New Delhi	Member-Secretary

VII) Special Selection Committee in respect of Prof. P. Venugopal:-

07	Dr. S. M. Channabasavana, NIMHANS, Bangalore	Member
08	Dr. C. M. Habibullah, Osmania Medical College Hyderabad	Member
09	The Director, AIIMS	Member-Secretary
	Annammalai University, Annammalai Nagar - 608 002	

(b) An outgoing Director would be eligible for re-nomination for a second term. However, no Director shall be given a second term without going through the process of nomination in above. The term of the Director shall continue to be five years as provided in the recruitment rules. If a Director completes its term of five years before reaching the age of 60 years and therefore on completion of a term of five years, reverts as Professor/Head of the Department he or she shall continue to draw the same salary as was last drawn while holding the Office of Director.

"(a) For appointment of Director, the procedure followed in the past (inviting nominations, constitution of Special Selection Committee, consideration of nomination by the Special Selection Committee and its recommendations to the Institute Body, consideration of Special Selection Committee recommended by Institute Body for selection of a candidate for obtaining Government approval) should continue to be followed.

Prior to 1995, there was no established procedure for appointment to the post of Director. However, the Institute Body in its meeting held on 15.06.1990 constituted a Committee to consider the qualifications, method of selection, term, extension and service condition for the post of Director, AIIMS, New Delhi. The Institute Body in its meeting held on 05.06.1995 considered the recommendations of the Committee and decided as under:-

1. BACKGROUND

"Appointment to the post of Director shall be made by Institute with the prior approval of the Government"

Rule 7(3) of the AIIMS Rules, 1958, also provides as under:-

Provided that the first Director of the Institute shall be appointed by the Central Government"

"There shall be a Chief Executive Officer of the Institute who shall be designated as the Director of the Institute and shall, subject to such rules as may be made by the Central Government in this behalf, be appointed by the Institute;

In this regard, Section 11(1) of AIIMS Act, 1956 provides as under:-

"The Governing Body also resolved that since the selection of Director with the approval of Central Government is likely to take 4-6 months, the process of selecting regular Director should start and Deputy Director (Admn.) AIIMS was authorized to call for the nominations both nationally/internationally."

The Governing Body in its meeting held on 20.12.2007 under agenda "any other items with the permission of the chairman", decided as under:-

AIIMS, New Delhi.

Subject :- Selection procedure for appointment to the post of Director,

No.F-1-1/2008-Estt-I

Dated the: 31 JAN 2008

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI - 29

Annexure-II





AIIMS
311-311-311

4.

RECRUITMENT RULES

Existing recruitment rules for the post of Director, AIIMS are as under :-

PRESCRIBED QUALIFICATIONS

Essential

i) A high postgraduate qualification in Medicine or Surgery or Public Health and their branches.

ii) Teaching and/or research experience of not less than ten years.

iii) Twenty-five years standing in the Profession.

iv) Extensive practical & administrative experience in the field of medical relief, medical research, medical education or public health organization and adequate experience of running an important scientific educational institution either as its Head or Head of a Department.

Scale of Pay - Rs. 26000/- (fixed) plus N.P.A. of 25% of basic pay but pay + DP + NPA does not exceed Rs. 44250/-

Upper Age Limit - 50 years relaxable for Government servants or specially qualified candidates for direct recruits and promotees.

Tenure of Service - Post permanent; Appointment on tenure of 5 years (one year probation).

Probation - One year

Other Information - A) Government servants in service can be appointed as on deputation on Foreign Service up to a period of five years.

B) Employees of the Institute are not Government servants

C) Employees of the Institute are entitled to pensionary benefits under the Central Government Rules.

D) Residential accommodation will be provided in the Institute's campus on payment of standard rent under F.R. 45 or 10% of pay, whichever is less.

However, there is no authority with regard to the approval of the recruitment rules.

5. NOMINATIONS

As per precedent, nominations from the members of the Institute Body, AIIMS and the Vice Chancellor of Universities and Head of the Medical Institutions were invited. This procedure was also vetted by the Institute Body in its meeting held on 05.06.1995 as stated under the head "background" above.

As noted in the foregoing paras, the Special Selection Committee was being constituted since the inception of the Institute. From the past constitution of the Special Selection Committee, it has been observed that it is not necessary that only the members of the Institute Body/Governing Body will be nominated in the constitution of the Special Selection Committee. The eminent Scientist/Officers including the members of the Institute Body were being nominated in the Special Selection Committee. The following are the composition of the Special Selection Committee constituted by the Present, AIIMS :-

I) Special Selection Committee in respect of Dr. K.L. Wig :-

01	Chairperson	Smt. Rajkumari Amrit Kaur
02	Member	Shri C.D. Deshmukh
03	Member	Dr. A.L. Madaljar
04	Member	Dr. Jivraj N. Mehta
05	Member	Justice Dr. P.D. Gajendra Gadgar
06	Member	The D.G.H.S.

II) Special Selection Committee in respect of Dr. V. Ramalingaswami :-

01	Chairman	Union of Minister for Health & Family Planning and Urban Development
02	Member	The Secretary, Government of India
03	Member	The Secretary, Ministry of Home Affairs
04	Member	The Director General, I.C.M.R., New Delhi
05	Member	Dr. A. Lakshmanaswami Madaljar, Vice-Chancellor, Madras University
06	Member	The Chairman, U.G.C.
07	Member	Dr. K.L. Wig, Director, AIIMS.

III) Special Selection Committee in respect of Dr. L.P. Agarwal :-

01	Chairman	Dr. M.M.S. Sidhu, M.P. in his Capacity as President, AIIMS
02	Member	The Secretary, Ministry of Health & F.W.
03	Member	The D.G.H.S.
04	Member	Dr. B.N. Sinha, President, Medical Council of India
05	Member	Dr. D.S. Kothari, Ex-Chairman, U.G.C.
06	Member	Dr. C.G. Pandit, Ex-D.G., I.C.M.R.
07	Member	Dr. R.V. Sate, Ex-Vice-Chancellor, Bombay University
08	Member	Dr. Atma Ram, Chairman, Science & Technology
09	Member	Prof. V. Ramalingaswami Director, AIIMS



IV) Special Selection Committee in respect of Dr. Sneh Bhargava :-

01	Chairman	Sh. B. Shankaranand, Minister of Health & F.W.
02	Member	Sh. C.R. Vaidhyananthan Secretary, Ministry of Health & F.W.
03	Member	Professor H.D. Tandon, Director, AIIMS
04	Member	Dr. V. Ramalingaswami, Director Genera - ICMR
05	Member	Lt. Gen. A.R. Subramanian, Director General, Armed Forces Medical Services
06	Member	Dr. S.J. Mehta, Ex-Director, Jaslok Hospital, Bombay
07	Member	Dr. S. Varadarajan, Director General, CSIR
08	Member	Dr. Y.P. Rudrappa, Chairman - NBB
09	Member	Dr. D.B. Bisht, D.G.H.S.

V) Special Selection Committee in respect of Dr. S.K. Kacker :-

01	Chairperson	Sh. Rashed Masood
02	Member	Dr. A.P. Mitra
03	Member	Sh. R. Srinivasan
04	Member	Dr. G.K. Vishwakarma
05	Member	Prof. P.B. Desai
06	Member	Prof. Upendra Baxi
07	Member	Prof. P.N. Srivastava
08	Member	Prof. V. Ramalingaswami
09	Member	Dr. Sneh Bhargava

VI) Special Selection Committee in respect of Prof. P.K. Dave:-

01	Chairperson	Sh. B. Shankaranand President, AIIMS
02	Member	Sh. P. Narasimha Rao President, Medical Council of India C/o Indian Medical Association, I.M.A. House, I.P. Marg, New Delhi - 110 002
03	Member	Dr. G.V. Satyawati, Director General, I.C.M.R. New Delhi - 110 029
04	Member	Dr. A.K. Mukherjee, Director General of Health Services, Nirman Bhawan, New Delhi - 110 011

S

(SHAIKESH KUMAR YADAV)
 DEPUTY DIRECTOR (ADMN.)

The above observations are submitted for kind perusal and decision before the nominations are invited.

1. There is no mention about the authority who approved the Recruitment Rules for the post of Director. On the other hand, the same has not been notified in official gazette. In view of Governing Body decision dated 20.12.2007, whether the nominations are to be invited from abroad from the citizen other than Indians and by whom the nominations will be made.
2. As per the existing practice, nominations of Indian citizens are only being considered for the post of Director. A decision to accept the nominations, who holds dual citizenship, is also needs to be taken as the Government has recently issued dual citizenship to Non-Resident Indians.
3. As per recruitment rules, upper age limit is 50 years. However, the same is relaxable for Government servants or specially qualified candidates for direct recruits and promotees. The relaxation to what extend is to be provided is not specified.
4. The concept of lien is alien to a tenure post on completion of the probation on the post of Director and cannot revert back.
5. The Director shall hold an office for a term of five years from the date on which enters upon his office or until he attains the age of sixty-five years whichever is earlier. In case, an in-house candidate is selected at the age of 50 years, he/she shall complete his/her tenure at the age of 55 years. In such cases, he/she shall retire from the service of the Institute.

In view of aforesaid position, the following observations are made:-

8. OBSERVATIONS

The Governing Body in its meeting held on 17.04.2003, suggested that the members of the Institute Body/Governing Body or any other official who has nominated a candidate for appointment to the post of Director, should not be the member of the Special Selection Committee.

7. SUGGESTION MADE BY THE GOVERNING BODY

05	Dr. A.P.J. Abdul Kalam, Scientific Advisor to the Defence Minister of India & Secretary (DR & D), Flat No. 833, DRDO Guest House, New Delhi	Member
06	Dr. M.G. Muthukumarasamy, Vice-Chancellor, Annamalai University, Annamalai Nagar - 608 002	Member
07	Dr. S.M. Channabasavara, NIMHANS, Bangalore	Member
08	Dr. C.M. Habibullah, Osmania Medical College, Hyderabad	Member
09	The Director, AIIMS	Member-Secretary

MOST IMMEDIATE
BY HAND

Nirman Bhawan, New Delh-110011
Dated the 2nd May, 2008

F.No. V.16020/1/2008.-ME-I
Government of India
Ministry of Health & Family Welfare

To

The Director
All India Institute of Medical Sciences
Ansari Nagar
New Delhi-110029.

Sub.: Recruitment for the post of Director, All India Institute of Medical Sciences, New Delhi.

Sir,

I am directed to refer to AIMS proposal No.F.1-1/2008-Estt.1 dated 31.1.2008 on the subject noted above and to send herewith the guidelines, along with the prescribed qualification, and the procedure to be adopted for recruitment for the post of Director, AIMS, New Delhi. It is requested that the Institute may immediately take appropriate action for the advertisement for calling nominations for filling up of vacant post of Director, AIMS as approved by the P.M.O.

Yours faithfully,

Benny Choudhury
(BENYO CHOUHDURY)
Under Secretary to the Govt. of India
Tele-fax: 011-23061986

Encl: as above

D D CA

215158

for prompt necessary action

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1. BACKGROUND

This is regarding appointment of Director, AIIMS. The post fell vacant as the tenure of Director, AIIMS ended on 30.11.2007 due to newly enacted AIIMS & PGIMER(Amendment) Act, 2007. Now Professor T.D. Dogra, is Acting Director of AIIMS. As passed in IB/GB meeting, AIIMS has forwarded the proposal to this Ministry to fill up the vacancy of Director, AIIMS.

2. CURRENT PRACTICE

As per the current practice, nominations for the post of Director are invited from the members of the IB, AIIMS & the Vice Chancellors of the Indian Universities and Heads of the Medical Institutions. The nominations, thus received are scrutinized by the Special Selection Committee (SSC) constituted by the IB. The SSC recommends a suitable candidate for appointment as Director, AIIMS. After due consideration, IB selects a candidate, and the name of the candidate thus selected, is forwarded to ACC for approval.

3. VARIOUS JUDGMENTS RELATING TO APPOINTMENT OF DIRECTOR AIIMS.

i) In the case of Dr. L.P. Aggarwal Vs AIIMS, the Hon'ble Supreme Court in its judgment dt. 21.07.1992 held that RRs also provide for consideration of retired Government Servant.

ii) In the case of Dr. S.K. Kacker Vs AIIMS, the Hon'ble Supreme Court of India vide judgment dt. 19.07.1996 in CA No.12078/1996 had held that resolutions which are inconsistent with statutory rules have no role to play nor do they have any legal efficacy.

iii) The Hon'ble Supreme Court in the same judgment dt. 19.07.1996 also held that Govt. Servant cannot hold lien on two substantive posts. Therefore, on completion of Probation on the post of Director the incumbent loses his lien on the erstwhile post and cannot revert back.

iv) In the case of Dr. L.M. Nath Vs AIIMS the Hon'ble Supreme Court of India in its judgment dt. 08.11.1995 has recognised the concept of the extension of the tenure by the Institute. The decision to grant extension to the then incumbent to the post of Director (Dr. P.K. Dave) was upheld by the Delhi High Court in its decision dt. 29.11.2002, and the same was also upheld by the Supreme Court in its decision dt. 06.01.2003

4. AMENDMENT TO AIIMS ACT 2007

The AIIMS and PGIMER(Amendment) Act, 2007 provides as under:-
"The Director shall hold office for a term of five years from the date on which he enters upon his office or until he attains the age of sixty-five years, whichever is earlier."

5. PMO'S RECOMMENDATION

Responding to the comments of the Ministry on the follow up of the Vallathan Committee Report of AIIMS the PMO has suggested certain steps relating to structural alterations of AIIMS and other national level Institutions. Among other things the PMO has opined that "The Selection for the Director's post should be done by a Search-cum-Selection Committee headed by the President of the Institute and consisting of DGHS, DG, ICMR, VCU, Delhi University, 4 members of the IB nominated under sub-section (e) of Section 4. The IB should appoint the Director on

the basis of the committee's recommendation with the prior approval of the visitor".

6. Keeping in view the existing practice for selection of Director, AIIMS, the various judgment of Hon'ble Supreme Court, PMO's recommendations the following revised qualifications are suggested for adoption to select the new incumbent.

A. QUALIFICATION

(i) ESSENTIAL

- (a) A high postgraduate qualification in Medicine or Surgery or Public Health and their branches.
- (b) Teaching and/research experience of not less than ten years.
- (c) Twenty-five years standing in the Professions
- (d) Extensive practical & Administrative experience in the field of medical relief, medical research, medical education or public health organization and adequate experience of running an important scientific educational institution either as its Head or Head of a Department.

(ii) SCALE OF PAY:

- (a) Rs.26,000/-(fixed) plus NPA of 25% of basis pay but pay + DP + NPA does not exceed Rs.44250/-.
- (b) Residential accommodation will be provide in the Institute's campus on payment of standard rent under F.R. 45 or 10% of pay, whichever is less.
- (c) Other Allowances as admissible.

(iii) UPPER AGE LIMIT :

Up to 60 years for Govt. Servants(earlier it was 50 years) / Retired Govt. Servants / specially qualified candidates for direct recruits and promoters.

(iv) TENURE OF SERVICE :

As per the provision of the AIIMS & PGIMER(Amendment) Act, 2007 "the Director shall hold office for a term of 5 years from the date on which he enters upon his office or until he attains the age of sixty-five (65) years, whichever is earlier."

(v) PROBATION:

One year

(vi) OTHER INFORMATION :

- (a) Govt. Servants, in service can be appointed as on deputation on Foreign Service ~~has~~ up to a period of five years.
- (b) Retired Government Servants can be considered.
- (c) Employers of the Institute including Director are not Government Servants.
- (d) Employers of the Institute are entitled to pensionary benefits under the Central Government rules.

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- (i) Citizens of India including Non Resident Indians & Persons of Indian Origin.

B. PROCEDURE FOR INVITATION/NOMINATION OF APPLICATION:

- Eligible candidate can apply for the post quoting the number and date of Advertisement in a plain sheet of paper enclosing his curriculum vitae enclosing photocopy of other relevant document. The Application may be sent in the name of Shri Shallesh Kumar Yadav, Deputy Director (Admn), AIIMS, Ansari Nagar, New Delhi-110 029 by registered post.
- The last date of receipt of application will be
- Member of the Institute Body of AIIMS, Vice Chancellor of Indian Universities may also send their nominations on the above lines.
- International Institutions of Medical Education and Research may also nominate a suitable candidate. For this purpose the DDA, AIIMS would circulate the advertisement to all reputed National & International Institutions.
- This will also be placed on website of AIIMS & Ministry of H&FW.

C. SELECTION PROCESS:

- (i) A Search-cum-Selection Committee will be constituted as following:

- | | | | |
|-------|--|---|----------------------|
| (i) | President of AIIMS | : | Chairman |
| (ii) | Director General of Health Services, M/o H&FW | : | Member |
| (iii) | DG-cum-Secretary, Deptt. of Medical Research, M/o H&FW | : | Member |
| (iv) | Vice Chancellor of Delhi University | : | Member |
| (v) | Four nominees of IB Secretary (H&FW), M/o H&FW | : | Members (As Annexed) |
| (vi) | Secretary (H&FW), M/o H&FW | : | Member Secretary |

- (ii) The Search-cum-Selection Committee shall search a suitable candidate and recommend his name to the Institute Body of the AIIMS for appointment as Director after obtaining prior approval of the ACC.

(vii). ELIGIBILITY CRITERIA:

Nominated Member of IB for such Search-cum-Selection Committee for selection a New Director as nominated by HFM and President AIIMS.

1.	Shri R. P. Agrawal, Secretary, Department of Secondary Education & Higher Education, Ministry of Human Resource Development (HRD), Shastri Bhawan, New Delhi-110001	Member
2.	Dr. (Mrs.) Nilima Arun Kshirsagar, Dean, Professor & Head, Department of Clinical pharmacology, Seth G.S. Medical College and KEM Hospital Mumbai	Member
3.	Prof. R. Surendran, Professor & HOD of Surgical Gastroenterology, Government Stanley Hospital, Chennai.	Member
4.	Dr. Shyam Prasad, Vice President, National Board of Examination, New Delhi	Member

DR. JYOTI MIRDHA
Member of Parliament
(Lok Sabha)
Nagaur (Raj.)



Member, Institute Body, AIIIMS
Member, Standing Committee on Agriculture

31, Meena Bagh, Maulana Azad Road, New Delhi-11
Ph.: 9351511730, 011-23062304, Fax: 011-43851872

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May 15, 2013

Respected Sir,

Due to unavoidable prior commitments, I am being deprived of this rare opportunity to contribute to the deliberations of the Institute Body (IB) in person, hence this letter.

The Institute Body is the highest decision making body of the Institute. By the very composition of the IB, it is apparent that the framers of the AIIIMS Act, 1956 wanted to ensure that the affairs

of this unique institution of national importance should be carried out under the able guidance of the collective wisdom of the IB. Keeping this onerous responsibility of IB in mind, I have a few suggestions to make with a view to ensure that the Institute functions expressly in accordance with the law laid down for the purpose by the Parliament.

Frequency of IB meetings

As per the extant Regulations, the IB must meet at least once a year, and as frequently as is required beyond that. In a recent amendment to the AIIIMS Regulations it has been stipulated that the meeting may preferably be held in month of October so as to facilitate finalisation of financial proposals of the Institute for the next fiscal. The present IB, which was constituted on April 20, 2010 i.e. almost a year after the Fifteenth Lok Sabha came into being, has met only twice on May 11, 2010 and January 16, 2012 respectively. Thus, even the minimum stipulated numbers of meetings of the IB have not taken place. It may be noted that the meeting of the IB on May 15, 2013 is the 145th such occasion in the 56 odd years of the existence of the Institute. It averages to about three meetings per year. It can, therefore, be safely inferred that the IB had been meeting more frequently in the past, therefore, suggest that the IB should meet more frequently to ensure that it does justice to its mandate and the decisions pertaining to AIIIMS are reflective of the collective wisdom of the IB.

Transaction of Business:

As of now the IB Secretariat follows a typical practice in regard to the business transacted by the IB. Minutes as approved by the President are circulated to the members, a few weeks after the meeting, soliciting their observations, thereupon, The minutes are, thereafter, placed for confirmation in the next meeting of the IB along with observations, if any, of the members and the Action Taken on the minutes.

Plz raise some of this letter to all IB members

1/5/13

1/5/13

It may be pertinent to mention that there has been a gap of 22 months and 15 months respectively between the 143th-144th and 144th-145th meetings of the Institute Body. The simultaneous confirmation of minutes and Action Taken such long gaps coupled with no action on the observations of the members virtually presents a *fait accompli*, with no scope for any remedial measures or course correction, if so warranted. Such a practice, you will kindly appreciate, leaves a lot to be desired as it precludes the oversight of the activities of the Institute by the IB as a collective body.

To illustrate this point, it is precisely due to this flaw in the procedure that several germane points, including my suggestions, as also some of the impromptu decisions of the IB like, setting up of a sub-committee to examine the issue of illegal appointment of 164 faculty members (Item Number IB-144/1), relaxation in qualification for super speciality faculty posts in stark contravention of Recruitment Rules (Item Number IB-144/4), wrong recording of minutes and the patently flawed actions of some officials of the Institute in the context of the Constitutional provisions regarding reservations for SC/ ST and OBCs (Item Number IB-144/8), the consideration of Special Report 2008 of National Commission for Scheduled Castes (Item Number IB-144/9), etc., all look askance for proper resolution.

I would therefore, suggest that a definite procedure and time frame may be laid down for the purpose, to make the mechanism serve its intended aims and objectives. If the suggestion meets the approval of the IB, the draft minutes should be circulated within two weeks of the concerned IB meeting seeking observations, thereupon, of the Members. The minutes and observations, if any, of the Members should be circulated along with comments of IB Secretariat, amongst the Members within two weeks of receipt of observations, if any, for on-file consideration and return within two weeks. The final minutes should be circulated for information/confirmation of members within a week, thereafter. This would not only make the entire mechanism of decision making more professional and transparent but would also facilitate members to follow-up the action being taken in pursuance of these minutes/decisions. Once this is done, the final action taken only need to be placed in the next IB meeting for ratification.

Minutes of 145th Meeting of IB

Coming to this specific issue, I still feel that the recording of the minutes requires a lot of improvement and application of mind, lest they be considered wrong or not faithfully recorded.

In the least, the portions of Minutes pertaining to Item Number IB-144/7 where a wrong statement had been attributed to me, ought to have been corrected based on my letter sent way back on February 3, 2012.

It is inexplicable as to why inspite of the IB having decided in their 144th Meeting that a committee be setup to identify scientific and Technical courses at AllIMS, the Action Taken statement furnished 15 months later is completely silent on this vital issue.

The Action Taken in regard to Item Number IB- 144/10 about consideration of Sneh Bhargava Committee Report also needs clarification. It was placed before IB in its 144th meeting held on January 16, 2012. After some discussion its consideration was deferred to the next meeting. However, the action taken indicates that the said Report was later tabled in GB meeting held more than nine months later on October 22, 2012. In view of some serious and relevant shortcomings pointed out by the Health Secretary in the processing of the Report by the Institute officials, the Report could not sail through and its consideration has been deferred to the next GB meeting. The Report, as per the Action Taken statement, would be placed before the IB only after that.

The moot point is, if the Report was to be placed before GB, then why was it placed before the IB, nine months before that? Furthermore, what are the respective jurisdictions of IB and GB on such issues? The IB Secretariat needs to clarify on these crucial points to facilitate a better understanding of the issue by the IB.

While on this aspect, I would also like to draw the attention of IB to the last item on the agenda of 144th meeting viz appointment Chairperson of Academic Committee of the AIIIMS. The minutes very cryptically mention, "not taken up for discussion". However, the Action Taken statement mentions that "as per the earlier decision of the IB, the President AIIIMS is authorised to constitute various Standing Committees. Therefore, Dr Jagdish Prasad, DGHS was accordingly appointed as Chairman of the Academic Committee by the President, AIIIMS".

The manner in which one of the most crucial appointments in the Institute has been dealt with by the IB Secretariat is clearly indicative of its cavalier attitude and serious contradictions in its stance. I strongly feel that had this item been taken up for discussion during the 144th meeting of IB, the Institute would have benefited from the collective wisdom of the Members on this crucial appointment.

What further defies logic is the question that, if the President is authorised to take decisions on all such crucial appointments then why was this item placed on the agenda of IB? With a view to go into the merits and circumstances of the decision of the IB cited in the Action Taken statement, I would suggest that the same may be furnished to the IB and a decision might be taken on this issue after discussing it in all its ramifications in the meeting.

The following are my observations on Item Number IB/ 145/ 6:

Special Selection Committee

It is observed that the Background on appointment of Director, AIIIMS and related matters places a lot of reliance on the decisions arrived at in the IB meeting held on June 15 1995. The following was decided about the constitution of Special Selection Committee in the said meeting:

2.1 (c) "The President was authorised to constitute a Special Selection Committee for the selection of a Director. The President gave due consideration to the suggestion received from Members of the IB within a week regarding composition of the Special Selection Committee."

From the minutes of the meeting of the IB held on July 17, 2008 also, when the appointment of Director and related matters were considered the last time, it is noted that the membership of Special Selection Committee was discussed threadbare, during the said meeting. And the final composition of Special Selection committee was arrived at based on the suggestions of Members. It seems that this well laid out and time tested procedure has not been followed this time. There has been no consultation in the IB in this regard, leading one to regrettably conclude about arbitrariness in the matter. I would request to be apprised as to why the prescribed procedure was circumvented this time. Furthermore, what inputs and suggestions have gone into the constitution of the Special Selection Committee constituted in the present instance. It would also be worthwhile to know the background leading to the issue of Ministry's Letter Number V.16020/19/2012-ME-1 dated March 14, 2013, its content and to whom all it was conveyed.

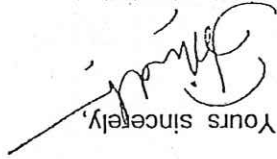
Guidelines, Qualifications and Procedure for Selection

I hereby endorse the guidelines, qualification and the procedure provided in the Annexure III of the Agenda.

I would also most humbly suggest that the hitherto being followed practice of nominations for the post of Director by members of IB may be reconsidered as it may lead to avoidable insinuations of Conflict of Interest and *quid pro quo* in the selection process.

Thanking you,

With warm personal regards,

Yours sincerely,

(Dr. Jyoti Mircha)

Sh. Ghulam Nabi Azad
President, AllMS & Minister for H&FW,
Government of India,
144, A Wing, Nirman Bhawan, New Delhi - 11

Cc: Dr. R.C. Deka, Director, AllMS & Member-Secretary, IB with the request to circulate a copy to all members for being considered during 145th Institute Body Meeting as well as for record.